AS approaches the AAA for support

AS collaborates with the AAA to recruit the CTA

AS communicates to **DPM** the PCA, signed by AS

**DPM** reviews candidate against CTA database

AAA provides the PCA, ToRs, and CV to **DPM**

**DPM** endorses and sends copy of PCA to the AS

CTA can now obtain a visa and enter PNG

CTA signs employment contract and PCA

**DPM** enters CTA details into database

Disapproved

AAA determines if the request aligns with their development program and if funding is available

AAA = Accredited Aid Agency

AS = Agency Secretary

**DPM** = DPM Secretary

CTA = Citizen Technical Adviser

PCA = Performance Conduct Agreement

AS requires a CTA

**Proposed process map for the engagement of citizen**

**technical advisers who are employed by aid providers**