



DEPARTMENT OF PERSONNEL MANAGEMENT

Office of the Secretary

MEDIA RELEASE

**CONSULTATION WORKSHOP UNDERWAY TO PROGRESS
THE HR DEVELOPMENT STRATEGIC PLAN 2020-2040**

The Department of Personnel Management is working on creating a long term human resource strategic plan for the public service to drive changes envisaged in the Alotau Accord II and MTDP III.

"My department is currently running consultation workshops in provinces and in national agencies to gauge feedback from everyone so that this strategic plan caters for all human resource matters in the public service," said Acting Secretary Ms Taies Sansan.

This Human Resource Development Strategic Plan 2020-2040 has taken on board the directions and requirements of the Vision 2050, DSP 2010-2030 and NSRSD.

Under this long term plan are six drivers to accelerate the process:

1. Greater number of the public service workforce will be (re) located at the District level to facilitate service delivery, the 70%, 20% and 10% redistribution ratio had to be applied
2. Improve terms and conditions of the public service workforce at the district and LLG level
3. The enabling environment at the district must be prioritized before redistribution can be effected
4. Capacity and capability of officers at the district level must be considerably improved to take on added and required responsibilities
5. Accountability structures, procedures and processes will have to be instituted for and at the district level to assist the officers' performance
6. A properly structured Career Path must be instituted for those who wish to be Public Servants

It has been established from the review and implementation reports that certain critical issues continually impede the smooth implementation of government's plans, hinder the performance of public servants, and affect how public servants perform their duties.

"RISE UP, STEP UP, SPEAK UP"

PO Box 519, WAIGANI, 131, NCD, Papua New Guinea

Telephone: (675) 327 6379 / 327 6422

Facsimile: (675) 325 0520

Website: www.dpm.gov.pg

"It is important in this regard that public servants are settled into structured workplaces, coordinated and regulated so that they perform impeccably and with satisfaction," said Ms Sansan.



TAIES SANSAN (MS)
Acting Secretary



Approved for release
Monday 4th November, 2019

"RISE UP, STEP UP, SPEAK UP"

PO Box 519, WAIGANI, 131, NCD, Papua New Guinea

Telephone: (675) 327 6379 / 327 6422

Facsimile: (675) 325 0520

Website: www.dpm.gov.pg