



DEPARTMENT OF PERSONNEL MANAGEMENT
Office of the Secretary

MEDIA RELEASE

SURVEY FOR GESI RESEARCH

31th August 2020

A new research is underway to determine the economic benefits of Gender Equity and Social inclusion (GESI).

As part of the research – a survey will be conducted aimed at collating feedback from public servants which will be used for future activities and the results used in the research report.

GESI is an administrative policy adopted to ensure there are fair and inclusive practices in the Public Service and to ensure the practices are maintained.

The survey is open to all public sector employees to provide insights on their experience of the GESI policy.

The research has been commissioned by the Department of Personnel Management and Treasury with the support from the PNG –Australia Partnership and complements an ongoing review of the GESI policy.

Department of Personnel Management Secretary Taies Sansan has urged all public servants to make time to complete the survey.

“Gender equity and social inclusion affect all public servants and all Papua New Guineans. This research will allow us to better understand the application and impacts of equity and inclusion in the public service through the GESI policy”.

The survey is open to all public sector employees and covers gender based violence, health, education, employment women in decision making.

“RISE UP, STEP UP, SPEAK UP”

The projects lead researcher Dulciana Somare – Brash said PNG will ultimately benefit from equitable and inclusive opportunities being provided for all people to fulfil their potential.

“There is evidence internationally that show organisations perform better when there is an equal number of women and men on the board, executive or in management”.

In the public sector, diversity has also been linked to greater innovation, improved service delivery and increased productivity.

The GESI policy has been in place for 8 years and through the survey we are going out to find out what the tangible impacts have been for Papua New Guinea.

Public Servants can go to the Department of Personnel Management website www.dpm.gov.pg and access the link to the survey form.

The survey has opened from the 17th of August and will close on Friday 4th September.

Ends//....

“RISE UP, STEP UP, SPEAK UP”