



DEPARTMENT OF PERSONNEL MANAGEMENT

Office of the Secretary

CIRCULAR INSTRUCTION NO. 10 OF 2022

DATE: 27 MAY 2022

FILE: SEC 1 – 4 – 12 (A)

**TO: ALL DEPARTMENTAL HEADS
ALL PROVINCIAL ADMINISTRATORS
ALL HEADS OF OTHER PUBLIC AUTHORITIES**

**IMPACT ASSESSMENT REPORT ON THE IMPLEMENTATION
OF SPECIAL GENERAL ORDER 11/2019 IN RESPONSE TO
NEC DECISION NO. NG109/2019**

This Circular Instruction serves to advise the respective government agencies of the continuous revocation of delegated HR powers until further notice.

As per NEC Decision No. 137/2022, the Department of Personnel Management has been directed as per the Impact Assessment Report of Special General Order 11 of 2019 in response to NEC Decision No. NG109/2019 notable recommendations;

1. The commencement of GoPNG Payroll & HR Frameworks Audit by Deloitte as of 06th December 2021 foresees the retaining of HR Powers pending the outcome of the Independent audit; and
2. Immediate conduction of HR Audits of 9 respective agencies with a specific focus on the implementation of said recommendations of the HR Audit Reports by the Department of Personnel Management.

In compliance to the Special General Order 11 of 2019, the Department of Personnel Management will be notifying individual agencies as per performance of implementing SGO 11 and it's report on implementation to date further invoking the continuous revocation of delegated powers until further notice.

"RISE UP, STEP UP, SPEAK UP"

All queries about this matter can be made to the Office of the Secretary on telephone numbers **327 6379** or **327 6447** or the SGO 11 Working Team on the following telephone numbers **327 6307** or **327 6345**.



TAIES SANSAN (MS)
Secretary

"RISE UP, STEP UP, SPEAK UP"