



**"RISE UP, STEP UP, SPEAK UP"**

# OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

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## PM Officiates 2023 PS Dedication Service

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Prime Minister, James Marape officiating at the Public Service Dedication Service.

**P** rime Minister James Marape who was the Keynote Speaker at the 2023 Public Service Dedication Service, told Public Servants to work hard and leave a lasting legacy and impact to the Country.

"Today as we come in dedication of ourselves to God and to our country, I just want us to look within and not elsewhere, the skills you have today, apply it correctly when no one else is looking."

The annual dedication service of public servants was held on the 6th of January, 2023 at the Sir John Guise Stadium.

The PM encouraged all public servants to do their jobs and make drastic changes.

"As we come together to achieve the Key Result Areas that we have given to each minister, each departments must also achieve its Key Performance Indicators because it

cascades down from the KRA's to the KPIs," Marape said.

"The Chief Secretary have tasked every one of you to report to him, especially the departmental heads by 16th of March what you have been doing for the last 20 years."

The Prime Minister concluded and appealed to all public servants to follow the law, give 100 per cent of their efforts to the country in building better education,

health, infrastructure, and law and order systems to leave behind a better future for the future generations.

"We must make sure we have at arm's length the work of all the public servants in the country including provinces, key agencies and government departments are all expected to lead today in delivering these services."

## Service Through Integrity & Skillfulness



Public Service Minister, Hon. Joe Sungi delivering his welcome remarks during the Public Service Dedication service.

**M**inister for Public Service, Hon. Joe Sungi when delivering his welcome remarks during the 2023 Public Service Dedication Service and reminded all public servants to serve with Integrity and Skillfulness.

This was also this year's theme for the dedication service to 'Building the Nation with Integrity and Skillfulness through Public Service'.

Minister Sungi challenged public servants to conduct themselves through what they bring with the positions they hold, the skills they have, work outputs and to be time savvy.

"Integrity is the foundation of good governance protecting the country from debilitating behaviors such as corruption, but at the same time helping the country achieve its goals. Year in year out we get media backlash of corrupt public servants working in the departments, public

servants who go to work late and clock off early, public servants repeated absenteeism and the lists goes on. When are we going to have a good report of performing public servants and change the negativity to positivity? As we start today my friends, let us make a new start in 2023," said Minister Sungi.

The Minister appealed to all public servants that they still have a mammoth task ahead of them given the priority that the Marape- Rosso government has placed on the Public Sector reforms.

"The Public Service reform is critical because it will strengthen and improve the delivery of services to the people especially those in the rural areas", said Minister Sungi.

"The Marape-Rosso government is people focused and Taking Back

this includes building the public service to become smarter, leaner and flatter organization structures by removing duplication and inefficiencies that will provide the backbone and impetus for making Papua New Guinea a better, happy and secure place for all", Minister Sungi said.

He thanked all the public servants for their efforts in serving the people in the past years and encouraged them to continue to put in that extra effort in serving the Country as he wished all the public servants a prosperous 2023.



Agency Heads in attendance at the Dedication Service.



## Minister: DPM Will Visit Districts



Public Service Minister, Hon. Joe Sungi (Third Right) and Secretary Ms Taies Sansan posing for a group photograph with the Executive Management Team.

**P**ublic Service Minister Hon. Joe Sungi has announced that the DPM officers will be travelling to the Provinces to assist Provincial and District Administrations with structure and HR issues.

Hon. Sungi made this known when he addressed Department of Personnel Management staff meeting this month.

Hon. Joe Sungi said there is a great need for DPM to assist Provincial and District Administrations with their structure and HR issues to ensure diligence in their work output as public servants in the provinces.

Minister Sungi said Department of Personnel Management must be strict in approving structures, so that the functions of the government are up and running and that there is manpower on the ground against these structures.

"You have to look deep. Look at the locality, area base and the service when approving the structures. The reality now is that there is no presence of public servants in the rural settings. Approval of structures for the Provincial and District offices and authorities in the provinces must reflect this. I want DPM to focus on the Provincial and District Level".

The Minister said this calls for a strong district planning in the public service, and DPM officers will start to travel to the provinces and districts to ensure there is manpower against the structures.

Minister Sungi said the Provincial Health Authorities, Provincial Administrations and Police are the main provincial authorities in the Provinces and Districts and they need the attention of DPM to fix their structures.

"Houses must be built for Public

Servants before creating positions and approving structures. When housing has become a condition of employment, it will make Public Service attractive, as well as cutting spending on renting houses for the public servants, especially doctors and police officers in the provinces".

Minister Sungi said the need to build institutional houses in Provinces and Districts for these important Public Servants to be on the ground in Provinces and Districts is paramount when creating structures for positions at this level.

The Public Service Minister Hon. Sungi made these remarks when addressing Department of Personnel Management staff at their first staff meeting for 2023 on the 24th of January, 2023.



## Sansan; '2023 Call To Action' Year



DPM Staff in their GESI Uniforms posing for a photograph with Secretary, Ms Taies Sansan (Front: 2nd left).

**D**epartment of Personnel Management Secretary Ms. Taies Sansan has declared 2023 as the "CALL TO ACTION" year for her Department.

Addressing the Department Staff during the first staff meeting for 2023, on the 24th January, 2023, Secretary Ms. Taies Sansan issued a bold statement to department staff to be prepared to deliver key initiatives the Department will be implementing this year.

Secretary Ms. Sansan announced key initiatives DPM will be implementing this year are; Medical Insurance for Public Servants; Bomana Public Service Housing Project; Ascender Payroll system version upgrade and the launch

of the Departments new Five Year Corporate Plan of 2023 - 2027.

Ms. Sansan told DPM staff that most of the key initiatives and plans were set in motion in 2022 and some go back a few years, but is looking forward to implementing these initiatives in 2023.

"I declare 2023 as the "Call to Action" year and we are going to take action by working hard to implement these plans".

Ms. Sansan has also issued a stern warning to all staff on attendance, punctuality and dressing.

"This may seem as trivial matters, however, these are the foundation of what it entails to be a public servant. We will be taking zero

tolerance on punctuality, time and attendance, dressing and the need to serve clients with diligence".

Secretary Sansan said these are messages that public servants have been reminded of time again and urged staff to take heed of this in the New Year.

Secretary Sansan also re-echoed the statement made by the Prime Minister Hon. James Marape during the Public Service Dedication, early this month, where he stated that the public servants need to re-adjust and do a reality check by reflecting on individual performances in 2022 to know the purpose of being employed by the government. She urged the staff to take heed of the declaration made and to commit

to 2023 as the "Call to Action" year to implement key initiatives the Department will undertake this year.



Secretary, Ms Taies Sansan outlining key initiatives that needed to be achieved this year.



## Photo Caption Stories



The Public Service Dedication Service is an annual program at the beginning of every new year. Department of Community Development in collaboration with DPM organizes for all public servants including the Prime Minister, all government departments and agencies within the nation's capital to attend and dedicate themselves and the working year to God.

Most of these women in the group have participated in singing during the Annual PS Dedication Service.

DPM staff seen in the picture above took part in the program by presenting a song item titled, How Great Thou Art by Carrie Underwood, which talks about the greatness of God.



The HR division is expecting DPM officers to commit to work and improve on time and attendance this year.

Mrs Kasu said HR will also be monitoring staff performances to support the Secretary's Call to Action year.

The division is also looking in to getting recruitments done in the first quarter of 2023, filling gaps of officers getting Short Term Contracts (STCs) and getting probation officers to permanency.

Caption Left: Mrs Lusy Kasu  
Manager HR Administration.



## Staff Profile: Mr P. The Chauffeur



Pictured is Mr P at his Work Station.

**P**ouna Ilapiti known to DPM staff as Mr. P is from Karawa village in the Central Province and currently works as an office assistant driver with the Secretary's office

Mr. Ilapiti commenced work with DPM in October 2010 as a Senior Administration driver and was recently promoted to current position.

"My job is about driving executives or enior officials of the department, mostly the Secretary and I make sure the car is clean and the fuel tank is always full when driving her to meetings or wherever she wants to go."

"I find my job very exciting as I meet new people, learn new things and I am willing to learn more."

Ilapiti said a challenge he often faces is when office runs come up at the same time or when he is doing an office run and the Secretary calls him for

another run, however he said he always manages to finish his tasks for the day.

He explains that the working environment at DPM is very comforting as officers are friendly

and helpful. When he encounters difficulty in carrying out a task, they help him provide explanations on when and how to go about. He added that his supervisors and colleagues are also very helpful as they advise him whenever he goes wrong in performing his tasks.

Mr. Ilapiti has been working with the public service for almost 14 years as administration driver before given the current position as office assistant which covers the chauffeur-ing of executive officials, the Secretary and anything to do with the Secretary office.

"I was driving for the Secretary when she was the Director Senior Executive Services at the old Morota House then she was promoted to Deputy and now she is the Secretary, I've been driving her for almost 7 to 8 years."

"The job too is very challenging but I learn as I go on and I hope one day I will leave driving as I am always filling in my SPA to get some in-house training."

He hopes that in the near future the department will provide some in-house training on doing small administration work as office clerk.

Mr. Ilapiti said he requested for a computer to help himself learn the basics of using the machine.

Overall he said he is willing to learn and work whenever he is tasked with a duty regardless of how challenging it maybe.



Pictured above is Mr P. A humble and smiling Mr. P. Do greet him when you see him.