



DEPARTMENT OF PERSONNEL MANAGEMENT
Office of the Secretary

MEDIA RELEASE

IMPLEMENTATION OF THE GENERAL PAY INCREASE FOR PUBLIC SERANTS

26th October, 2022

Public Servants throughout the Country will receive a 3 per cent increase in their salaries starting on Pay 23 on the 16th of November 2022.

The increment for Public Servants follows the three year (2022 to 2024) Salary Fixation Memorandum of Agreement which was signed in September this year between the Department of Personnel Management on behalf of the State and the Public Employees Association.

Department of Personnel Management Secretary Ms Taies Sansan said, this will see the implementation of the new Public Service Based Salary Structure (PBSS) scales for 2022, with back-payments of individual salaries effective from January 1st, 2022 till the due pay period.

“It took a while for us to come to the table to sign the agreement but we had to weigh out the tough economic situation the country is going through in order to see to it that public servants are compensated for costs of inflation at the right time”.

I am thankful to the Marape Rosso government for making funding available for this increase to the salaries of public servants which has been outstanding.”

The government has allocated K42 million kina for the pay increase for public servants.

DPM has issued Circular Instruction N0: 16 of 2022 to all Departmental Heads, Provincial Administrators, Heads of Funded Statutory Authorities and Public Servants on the implementation date.

The resulting salary increase in each year of the Agreement comprises of two components, applied to the mid-point salary of each scale namely;

- Average of 1.5 % general across the board increase all the grades; plus

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- An additional increase of a fix amount equivalent 1.5 % of average base of all the staff on strength in the year on the Government payroll.

All inquiries regarding the application of the salary scales and salary increases should and must be made to DPM on the following numbers: 327 6309, 327 6392, 327 6336, 327 6403, 327 6335 and 327 6373.

Ends//....

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