



**"RISE UP, STEP UP, SPEAK UP"**

# OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

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## Housing Products Presentation to Housing Committee

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DPM Housing Committee members during the presentations

A number of key organization's that can assist staff of DPM to own a home were part of teams that made presentation to the DPM Internal Housing Committee on the 28th of July.

Nambawan Supa Limited, Nambawan Super Savings and Loans and Kina Bank made presentations to the Housing Committee as part of efforts to look at ways of assisting staff cross the line in terms of the process towards owning a home.

The teams were invited to make a presentation on their products that relate to taking out a housing advance or a housing loan.

Nambawan Supa Saving

and Loans also made a presentation on one of its products which is geared towards saving for a housing loan or saving towards building your own home. Nambawan Super Officer, Ms. Beatrice Wabianik in her presentation told the committee that the housing advance by Nambawan Super assists members to apply to use as equity or to build a property however it has to be repaid as it is loaned against members superannuation entitlements.

Nambawan Supa Savings and Loans Officer Ms. Haylene Paliou who made a presentation on one of their products which is aimed at saving towards purchasing a home said, their Home Equity

Savings a product that members can use towards an equity for a home loan or simply to use the funds to purchase a home.

Ms. Paliou explained that the product attracts a 15 percent interest which is paid after 3 years on a K300 fortnightly deduction. Kina Banks Freda Sinen who also made a presentation on how to obtain a home loan from Kina Bank provided an insight into how housing loans can be obtained and the requirements that the bank requires from those intending to obtain loans.

Chairlady of the DPM Internal Housing Committee Mrs. Nancy Levi said, the aim of the presentations was to give the Housing Committee

members an understanding of how various organizations whose products can be accessed by public servants as Housing Committee works towards providing information to staff to assist them own homes, when Public Service Housing projects which come on stream.

"With the whole of Government Public Service Housing projects at Duran Farm and portion 1212 at Bomana in the pipeline, the aim is for the committee to come up with guidelines and policies to help staff access financial eligibilities as part of the process towards owning a home", Mrs. Levi said.

## Devon Lodge To Get a Revamp



Public Service Institutional Housing team on site to inspect Devon Lodge.

**D**PM's Public Service Institutional Housing team have conducted its quarterly routine inspection of Devon Lodge this month.

Situated just opposite the scenic Ela Beach in Downtown Port Moresby, is where Devon Lodge is found.

Devon Lodge was purchased and owned by the Department of Personnel Management in 2008.

It is a two blocks of Bedsitter Units, containing 12 units each.

The tenants are staff of the Department, who pays K400 monthly directly to the Department's Trust Account for rentals.

Currently there are 20 families occupying the units, with four vacant units available.

A report will be compiled after the inspection of the property, for

funding to be raised for maintenance purposes.

Manager Building and Properties/ Devon Lodge, Mr Airo Bulina said due to the funding constraints caused by Covid-19, there was less maintenance work conducted in the past two years.

"But this did not affect the welfare of our tenants, who are DPM staff," said Bulina.

"We are conducting inspections again on the property to see if the doors, windows, and the general standard of the house is maintained," said Bulina.

Devon Lodge used to be managed under the Corporate Affairs Wing, but is transferred back to the Public Service Institutional Housing Branch.

PSIH Executive Manager, Mrs. Nancy Levi said the inspection is the first step taken in the revamping of Devon Lodge.

Maintenance and In-house advertising of the 24 Bedsitter Units will follow forthwith.

This will see current tenants and the new tenants at DPM applying to secure a space.

The last process is the selection of tenants, and the issuing of Tenancy Agreement to selected tenants.

"PSIH will be strict with the management of the Unit, and the De-Merit Policy will be used, said Mrs. Levi.



Mr Auro Bulina filing the inspection form.



## 548 Retired Public Servants Paid Out



DPM Secretary, Ms Taies Sansan

**T**he Department of Personnel Management has coordinated one of the biggest number of Public Service retirement exercise this year, since its inception in 2019.

A total of 548 retired Public Servants were paid out their retirement benefits on Pay 14 in July.

They were the second batch under the Public Service Retirement Exercise for 2022.

They were paid out a total cost of K50.78 Million.

The total cost is the combination of Gross payments and Personal Emolument (PE) Liabilities, excluding their Nambawan Super retirement funds.

The Royal Papua New

Guinea Constabulary had the highest number of retirees in the second batch of the 2022 Retirement exercise.

They have a total of 329 retired public servants who have received their retirement benefits.

Other government agencies are:

Correction Service Institute(63), PNGDF (29), Department of Works & Implementation (79), DPM (1), Treasury Department (1), Education Department (3), Department of Agriculture & Livestock (1), National Statistic Office (1), Pom General Hospital (4), Laloki Hospital (4), West New Britain PHA (2), Enga PHA (6), Southern Highlands PHA (1), Enga Provincial Administration (17), Hela Provincial

Administration(1), DPM has coordinated the Southern Highlands Provincial Administration (4) and Manus Provincial Administration (1).

Secretary Ms Taies Sansan said the officers were identified by their respective agencies and their names submitted to DPM for validation and verification to be paid out.

Ms. Sansan said the retirement exercise has been on-going since 2019 of which over 2,600 public servants have so far been paid out at a cost of K119.7 million.

"We are continuing the retirement exercise this year. The government had allocated K200 million in the 2022 annual budget to retire aging public servants and my department will continue to coordinate with all line agencies to ensure this process is executed well this year", said Ms Sansan.

public sector retirement program following an NEC decision in 2017, which has seen the development of a 'Whole of Government approach undertaken to ensure all public servants who have reached the compulsory retirement age of 65 or those that are required to retire on medical grounds are paid out and put off the pay roll.

"The vacancies created will also mean the workforce is better positioned to implement reforms, including the engagement of a new breed of Papua New Guinean public servants out of universities and colleges".

Secretary Ms. Sansan has thanked the government for the continued support to ensure that public servants who have reached compulsory retirement age are paid out.



DPM National Agency Staff witnessing former Staff, Ms Velina Ivuyo signing her Deed of Release earlier this year when she retired. (File Photo)

## DPM Introduces GESI to DPE



Department of Petroleum & Energy Staff in their GESI uniforms, posing for a photo with the GESI team after the Presentation.

The Gender, Equity, and Social Inclusion Policy Branch (Whole of Government), recently conducted an eye opening presentation on GESI policy Implementation Planning session to the Senior Management Team from the Department of Petroleum and Energy (DPE).

DPE staff were in awe to understand the Policy in a nutshell, and can now differentiate equity from equality, gender from sex, and understand what social inclusion is.

GESI Executive Manager, Emmanuel Ginis told the top management of DPE that GESI principles and values acts as a guide for organizations and employees to follow.

"Each issues, and decision

makings varies from organization to organization due to the type of work they do," said Mr Ginis.

"For example, DPE deals with mostly resource sector activities and landowners especially, so how DPE treats its clients, employees, and its issues will be different from DPM or other organizations", he said.

Ginis said GESI Sensitization and mainstreaming workshop will help organizations understand the GESI Policy to be able to implement it.

The Public Service GESI Policy was launched in 2013, by the National Government.

It has been developed to address a number of issues faced by individuals directly or indirectly at workplace.

Mr Ginis corrected the prompted DPE top management team to request for top management team at another sensitization and DPE that GESI was only to mainstreaming workshop, protect women and their creation of GESI positions and help desk, and start implementing the policy.

He explained that the Policy is inclusive for men, women, children, people with disabilities, and everyone victims to seek professional assistance or address workplace issues. and such.

It was designed to develop and maintain a positive, respectful work culture that ensures equity and diversity for all employees and is free from discrimination.

The presentation was an eye opener, which



GESI Whole of Government Executive Manager, Mr Emmanuel Ginis explaining GESI during his presentation at the Department of Petroleum & Energy.



## Implement GESI in Schools



DPM GESI (WoG) Executive Manager, Emmanuel Ginis seated left, Public Prosecutor Pondros Kaluwin seated third from left, and Prosecutors in Charge of Provincial Offices.

**A** workshop on the introduction of the GESI Policy was presented to the Office of the Public Prosecutor, by the DPM GESI (WoG) branch.

It was attended by the Public Prosecutor, Mr. Pondros Kaluwin, and his senior management team, Prosecutors who are In-Charge of all the provincial offices.

An eye-opener session as it was, the senior lawyers have suggested for the GESI Policy to be introduced in Primary schools.

They believe this will broaden the children's learning, their thinking capacities, and will make them to think about certain issues critically.

The Gender Equity, and Social Inclusion Policy was developed to maintain a positive and respectful

work culture in the Public Service, however, the lawyers believe that it can be adapted by the Education Department and thought in schools.

They say the policy is seen as a crust to shape human mindsets and influence the next generation in the early age, so that they can practice gender equity, and be social inclusive.

DPM GESI (WoG) Executive Manager, Mr. Emmanuel Ginis said such sessions are conducted with the expectations for the government agencies to create their workplace GESI policies, include GESI activities in their corporate plans and budget, and create GESI positions.

"The creation of GESI positions and GESI Helpdesks is to affirm the implementation of the policy and taking it onboard," said Mr Ginis.

Meanwhile, Public Prosecutor, Mr Kaluwin said his office is up to par with giving equal opportunities to its staff.

Especially having an equal playing field of likeminded lawyers despite gender, race, religion or background practicing law.

"We are in the pipeline of sending a request to DPM to approve the creation of a GESI positions throughout our PNG offices," said Kaluwin.

"We have been left out in joining the GESI Law & Justice Sector Community of Practice, and we promise to take on-board GESI and be part of a wider community in addressing such workplace issues, harassments, GBV violences, and make our workplace a better, respected, positive and safe place to work", Kaluwin said.

## Staff Profile: Rugby Star turned Security Supervisor



Moses Hulea on the phone at the front desk

In this month's edition of the newsletter, we feature DPM's famous, Moses Hulea.

He is no stranger to PNG in the 80's as one of the rugby stars playing in the National Rugby League.

Growing up in his village at Aroma Coast, Abau, Central Province, Hulea saw his life and career in Rugby League.

He was 7ft tall, young, masculine, and a greatest rugby fan himself.

Hulea jokingly boasted that his built, talent and rugby skills in the field made him married to an Australian mixed Milney-Bay girl in 1986, who was doing her Grade 10 that time.

His wife passed away years back, leaving him with two children and four grandchildren.

He played for the Southern Zone team as the 'Utility forwards'.

He captained the Southern Zone in 1986, defeated the Highlands Zone, and

travelled the same year to New Zealand and beat the Kiwis.

This was his proud moment, but after having his first child, he needed to settle down so his popularity and the

certificates he had landed him a job at the Prime Minister's Department in 1991, as the Security Operations Officer.

In 1997, the Building and Security section was transferred to the Department of Personnel Management.

This has seen him moved to DPM, continued his job and has since provided security to Public Service Ministers, DPM Secretaries, and staff.

He has since sacrificed his life and family, providing security and surveillance on clients visiting the Public Service Minister of the day and the Secretary of the day.

After 25 years of dedication and service to the state, Mr Hulea call it a time to retire, and enjoy his retirement benefits at the age of 63 years old.

He has the remaining months this year to complete his service.



Mr Moses Hulea with the ball breaking defense during a rugby match.

"I am currently the Security Operations Supervisor at DPM," said Hulea.

"My everyday activity is to firstly allocate security tasks to my officers, wait at the ground floor to escort the Secretary to her office, screen clients before sending them to see officers at Level 3, 4 & 5," he said.

"After screening them and sending them up, I make sure those who are here to visit the Secretary

or the Minister are monitored and I make sure surveillance is provided," Hulea said.

"But the thing is I can't do this myself, it takes team work to achieve some things. My encouragement to all the DPM staff is to know the job descriptions and understand the General Order, to be proactive and be responsible public servants. I am just looking forward to my retirement, go back to the village and relax", said Hulea.