



"RISE UP, STEP UP, SPEAK UP"

OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

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DPM & Vanuatu PSC Meet

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Secretary, Ms Taies Sansan (Seated 2nd Right), with the Vanuatu Delegation flanked by DPM Executive Management team after the meeting.

The Department of Personnel Management met with the Vanuatu Public Service Commission (PSC) for a sister agency partnership visit yesterday.

The meeting was for the two agencies to share information and for Vanuatu PSC to learn the PNG Public Service procedures and processes, as the bigger brother in the Pacific.

DPM presented information on the Public Service Business Processes, Recruitment and Appointment Processes, Public Service General Order, Public Service (Management) Act 1995, Agency Heads Monitoring and Assessment processes such as the Online Performance Management System.

Secretary Ms Taies

Sansan said, DPM and the Vanuatu PSC will sign a Memorandum of Understanding in future for job exchange program.

"We will be working on a 'Job Exchange' program and if both parties agree on this, public servants in PNG will be going on an exchange to Vanuatu and vice versa. Through this exchange program, Public Servants from both countries can learn from each other to improve service delivery in these two countries", Secretary Sansan said.

The Vanuatu delegation comprises of the Public Service Commission, Vanuatu Institute of Public Administration and Management (VIPAM) and Health and Education department.

They are in PNG on an arrangement with VIPAM and the Pacific Institute

of Leadership and Governance (PILAG) after signing a MoU on 12 February, 2021 between the two institutions for PILAG to design and develop two training courses, specifically tailored to meet the capacity needs of the Vanuatu National Public Service.

The two courses are;

1. Executive Diploma of Leadership & Governance (EDLG), and
2. Certificate in Local Government Administration (CLGA).



Presentation of Bilum gift on behalf of DPM to Vanuatu PSC Secretary.



Presentation of Bilum gift on behalf of DPM to one of the Vanuatu delegations.

Sansan Welcomes VIPAM Delegates to PILAG



Secretary, Ms Taies Sansan delivering her welcome speech. Seated are Vanuatu delegates.

By Rejoyce Susuve.

Acting Chairlady of the Pacific Institute of Leadership and Governance (PILAG) board and Department of Personnel Management Secretary, Ms. Taies Sansan, welcomed the Vanuatu Institute of Public Administration (VIPAM) official's 5-day visit to PILAG early this month.

Ms Sansan acknowledged the significance of the visit, an important national and regional collaboration between the two State institutions, and two Melanesian countries for public sector capacity training.

She said PNG stands ready to assist Pacific countries especially Vanuatu and Solomon Islands in the region.

"We know that PILAG is the only mandated school of governance in Papua New Guinea that is authorized by law to design, develop and deliver the public sector capacity training to the 130,000 public servants in Papua New Guinea since 1963," said Ms.

Sansan

She added, "significant milestone changes that have happened at PILAG such as the revised PILAG Act 2017, which was previously known as the IPA Act, PILAG restructure and recruitment and the PILAG Online Teaching".

An MOU that was signed on the 12th February 2021 between the two institutions has enabled PILAG to design and develop two training courses that is specifically tailored to meet the capacity needs of the Vanuatu National Public Service, the two courses are Executive Diploma of Leadership & Governance (EDLG) and Certificate in Local Government Administration (CLGA).

Therefore, the VIPAM delegation was here to provide representatives that will be reviewing and proving critique on two new courses, observe first-hand and critique the online delivery platform that will be used to offer these trainings meanwhile visiting relevant agencies of PNG government to discuss matters of mutual interest and finally to strengthen the bilateral partnership that exists between PILAG and VIPAM.



The Vanuatu Delegation, PILAG and Heads of some Government Agencies during the welcome meet at PILAG early this month.

CGO Has Kina Bank ATM



Minister Joe Sungi first to use the ATM at the soft launching of the Kina Bank ATM at CGO.

By Malinta Yopola. (UPNG Journalism Student)

Public Service Minister, Hon. Joe Sungi this month has officially opened a Kina Bank Automated Teller Machine (ATM) for public servants within the Central Government Office (CGO) to use.

Minister Sungi thanked DPM Secretary, Ms Taies Sansan and the Housing branch at DPM for their efforts in partnership with Kina Bank to bring in the ATM.

Minister Sungi encouraged the heads of the nine departments housed at the Central Government Office to look into the needs of their officers and address them to prevent public servants from leaving the office.

"Everything hinges on the leadership of the leaders at the top and these positions will either make or break this country," said Minister Sungi.

Minister Sungi stressed the need for public-private partnership, and said that private sectors must not be viewed as profit oriented organizations only, but as service providers and development partners.

Minister Sungi commended Kina Bank for bringing a vital service to the Central Government Office build that houses nine departments consisting of many public servants.

He said this will cut down the time public servants use to go out looking for bank services like ATMs when they should be doing work during the government paid working hours.

Kina Bank Senior Manager for ATM cards, Mr Gina Bari

said this ATM machine is special as it can dispense amount as low as k10.00.

"Doing installation for ATM cards is one of our key goals so we can distribute the services throughout PNG especially with the government," he said.

Mr Bari added that this partnership with DPM will be Kina Banks second partnership with a government body and they are honored to be a part of.



L-R: James Sauer, Kina Bank Social Media Marketing, Mr Gina Bari, Kina Bank Senior Manager for AM Cards, Hon. Joe Sungi, and Secretary Ms Taies Sansan during the soft launch.

'Pursue Dreams & Foster Resilience'



The top performing students posing for a photo shoot with the school board, administration and the invited guests.

Secretary, Ms Taies Sansan has encouraged the Graduating Grade 12 Class of Caritas Technical Secondary School to pursue their dreams and foster resilience.

Madam Secretary was the Keynote Speaker at this all girls school to deliver her speech at the 23rd Gr.12 Graduation.

Inline with the graduation theme of 'Pursuing Dreams and Fostering Resilience', Ms Sansan told the students that failure will not kill them.

"You must always have the courage to try again when you fall," she said.

DPM and Caritas Technical Secondary School have an 'On-the-Job' training arrangement program.

This has seen the engagement of students by DPM on their term holidays to work at DPM in the HR and administration roles.

So far DPM has trained 61

when applying to do their tertiary studies.

"I would also want to let you know that not all of you sitting here will go to colleges and universities.

Sector Career Path under the HR Development Strategic Plan 2020 -2050.

A 30 year long-term plan that encourages for the Public Sector Career Path policies to be developed.

It is targeted to see a new cadre of young people servants that will emerge as future public servants and hoping to shape a modern future public service.

It will be mandatory that those who choose to become career public servants will undergo training courses at the Pacific Institute of Leadership and Governance (PILAG) to instil knowledge, value, skills, and the right kind of attitude the government anticipated.



Presentation of prizes to the top performing students.

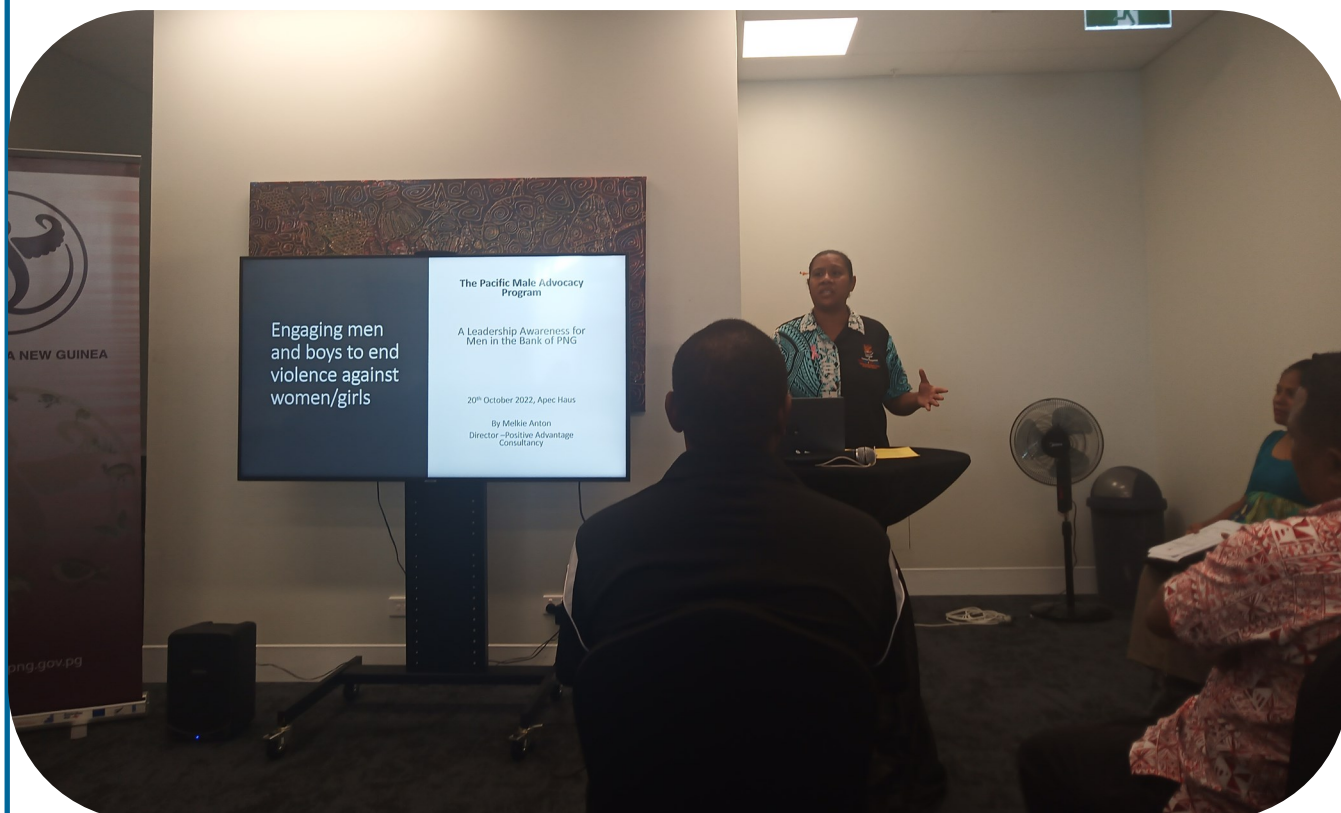
students since 2018.

Ms Sansan said it is an advantage for students to identify their strengths and weaknesses, so that they can make better choices

But keep pursuing your dreams with the available opportunities," Secretary Sansan said.

She told the graduating class that DPM has a Public

GESI Male Advocacy Session for BPNG



GESI (WOG) Coordination & Mainstreaming Manager, Ms Amelia Raka doing the presentation on Male Advocacy program with BPNG staff.

By Rejoyce Susuve.

The Department of Personnel Management GESI Whole of Government team recently conducted the Bank of Papua New Guinea Male Advocacy sensitization session for its male staff.

It was facilitated by BPNG GESI team for all male staff who are in the senior management level.

BPNG saw the need for such workshops to ensure its male staff are GESI sensitized, and are made aware of the issues that GESI and the Male Advocacy Program is designed to address.

GESI Coordination and Mainstreaming branch (WOG) Manager, Ms. Amelia

Raka told the participants that since workplace.

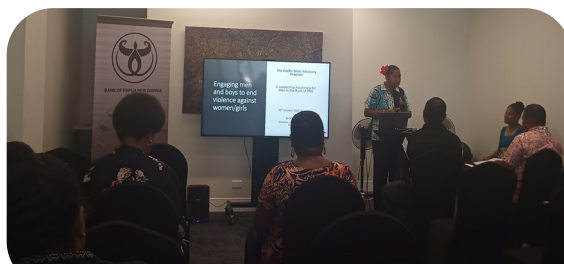
the inception of the GESI policy in 2013, the department has been advocating for strong male advocates in the public service.

She added that one of the fundamental roles of a male advocate is to work with other men supporting our various women groups to promote equity and women's human rights in the public service.

The GESI policy was launched in 2013 by the National government.

It has been developed to address a number of issues faced by individuals directly or indirectly at

According to pioneer male advocate and Director for Positive Advantage Consultancy Mr. Melkie Anton, institutional and policy impediments and cultural and religious beliefs are main barriers to violence prevention and response effort while also citing the lack of proper data and planning to help tackle GESI issues in the country.



Some of the BPNG participants during the GESI presentation.

ATM Machines Installation at CGO



Team from Kina bank installing the Kina Bank ATM at the CGO Ground floor. Inserts: PSIH Officer, Ruth Gii & Kina Bank Staff.

The Public Service Institutional Housing branch have liaised with commercial banks to install ATM at the Central Government Building.

Senior PSIH Officer, Ruth Gii said this was for the convenience for both clients

and tenants at CGO.

The commercial banks are BSP, Kina Bank and Westpac.

Site and feasibility studies were conducted of the demography of the Waigani office precinct.

Ms Gii said the studies have

revealed that there is a high need for ATM within the neighborhood.

"It took the CGO management a while, but they never gave up. Finally, Kina bank has come on board to be the first to install the machine. We have BSP and Westpac in

the pipeline", said Ms Gii.

Minimum withdrawal for Kina ATM would be K10, and the same will apply to the other banks.

Their next project is the proposed Public Service Clinic at CGO.

DPM in Pictures:

