



## **MINISTER FOR PUBLIC SERVICE & MEMBER FOR NUKU, HON. JOE SUNGI, MP**

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**25<sup>th</sup> January, 2023**

### **MEDIA RELEASE**

#### **MINISTER ANNOUNCE DPM TO VISIT PROVINCES & DISTRICTS TO ASSIST WITH STRUCTURES AND HR MATTERS**

Public Service Minister Hon. Joe Sungi has announced that the DPM will be travelling to the Provinces to assist Provincial and District Administrations with structure and HR issues.

Hon. Sungi made this known when he addressed Department of Personnel Management staff meeting yesterday (24<sup>th</sup> January).

Public Service Minister Hon. Joe Sungi said there is a great need for DPM to assist Provincial and District Administrations with their structure and HR issues to ensure diligence in their work output as public servants in the provinces.

Minister Sungi said Department of Personnel Management must be strict in approving these structures, so that the functions of the government are up and running and that there is manpower on the ground against these structures.

“You have to look deep. Look at the locality, area base and the service when approving the structures. The reality now is that there is no presence of public servants in the rural settings. Approval of structures for the Provincial and District offices and authorities in the provinces must reflect this. I want DPM to focus on the Provincial and District Level”.

The Minister said this calls for a strong district planning in the public service, and DPM officers will start to travel to the provinces and districts to ensure there is manpower against the structures.

Minister Sungi said the Provincial Health Authorities, Provincial Administrations and Police are the main provincial authorities in the Provinces and Districts and they need the attention of DPM to fix their structures.

“Houses must be built for Public Servants before creating positions and approving structures. When housing has become a condition of employment, it will make Public Service attractive, as well as cutting spending on renting houses for the public servants, especially doctors and police officers in the provinces”.

Minister Sungi said the need to build institutional houses in Provinces and Districts for these important Public Servants to be on the ground in Provinces and Districts is paramount when creating structures for positions at this level.

The Public Service Minister Hon. Sungi made these remarks when addressing Department of Personnel Management staff at their first staff meeting for 2023 yesterday (24.01.2023).

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**Approved for Release**