



DEPARTMENT OF PERSONNEL MANAGEMENT
Office of the Secretary

CIRCULAR INSTRUCTION NO: 4 OF 2023

DATE : 6th March 2023

FILE : SEC: 1-4-12 (A)

**TO : ALL DEPARTMENTAL HEADS
ALL PROVINCIAL ADMINISTRATORS
ALL HEADS OF STATUTORY BODIES
ALL HEADS OF PUBLIC AUTHORITIES
ALL PUBLIC SERVANTS**

SUBJECT: OBSERVATION OF THE NATIONAL WOMEN'S DAY

This Circular Instruction is served to inform all Departmental Heads, Provincial Administrators and Heads of Agencies on the observation of the National Women's Day on Friday 24th of March 2023.

The National Women's Day is an annual commemoration to recognize women and girls for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. It is also a time to celebrate the positive work of women in the public service and across the country.

The United Nations Observance of International Women's Day (IWD), under the theme "**DigitALL: Innovation and technology for gender equality**", recognizes and celebrates the women and girls who are championing the advancement of transformative technology and digital education. The observance will explore the impact of the digital gender gap on widening economic and social inequalities, and it will also spotlight the importance of protecting the rights of women and girls in digital spaces and addressing online and ICT-facilitated gender-based violence.

"RISE UP, STEP UP, SPEAK UP"

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The PNG National theme for 2023 remains the same as the international theme which is "**DigitALL: Innovation and technology for gender equality**" as it is one of GoPNG's priorities to transform PNG through Digital Technology.

The theme is aligned with the priority theme for this year's 67th Session on the Commission on the Status of Women which is "**Innovation and technological change, and education in the Digital age for achieving gender equality and the empowerment of all women and girls**"

The goal in 2023 is to explore the impact of the digital gender gap in our respective agencies and communities on widening economic and social inequalities, and it will also spotlight the importance of protecting the rights of women and girls in digital spaces and addressing online and ICT – facilitated gender – based violence.

Let us work together – across the public service to build a more inclusive, just, and prosperous world for women and girls.


TAIES SANSAN (MS)
Secretary



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