



"RISE UP, STEP UP, SPEAK UP"

OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

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DPM Celebrate PNG's 48th Independence



Some of the long serving officers at DPM who are also part of the Executive Management Team, posing for a photograph with Secretary, Ms Taies Sansan after the mini independence commemoration in the office.

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Compiled by DPM Media—PSIC Branch.

Department of Personnel Management conducted a mini celebration to commemorate the country's 48th Independence on Thursday the 14th of September 2023. The event began with an Independence speech delivered by Secretary Ms. Taies Sansan, along with stories and memories shared by officers who were present during pre-independence, Independence and post-independence period of the country.

Secretary Sansan in her speech encouraged everyone to reflect on themselves as Papua New Guineans and Public Servants since we are a part and a parcel of the development of this country.

Ms. Sansan said we should

take stock of our contributions as individuals and public servants to the country in our own little ways, since we all participate in the national level, sub-national level, the district level and in our own family setting.

"So collectively our individual contribution can make a big difference in how we want to see our country move forward in the next ten - twenty years and so forth," said Ms. Sansan.

Ms. Sansan reminded officers that in two year's time our country will be celebrating its 50th year anniversary and as preparations begun for the year 2025 an important question that everyone must ask is how much we have achieved as a nation in the last 50 years.

Sansan said that this is the time to challenge and assess ourselves individually when we come to the office, in our family setting, the respective leadership positions that we hold and even the line positions because through our collective effort we can all meaningfully contribute to our country's development, these are the little steps that we need to take.

"So by making an effort to come to work early, every effort to complete your daily tasks, and taking the time to observe what is required of us under our respective laws in terms of our conduct, contributes to the bigger picture of what is required of us as public servants," said Secretary Ms. Sansan.

"I would also like to sound a

warning to those officers who haven't been coming to work but yet receive a fix fortnightly pay from the government, we should be responsible and be accountable to the government, let us take a strong stand as public servants on that front and change our attitudes, if we have not been doing the right thing in the last few months"

Secretary Ms. Sansan also reiterated on the two important decisions that the government has approved for the department to implement, that is the Public Sector Reforms which will allow for the merger between Department of Personnel Management and Public Services Commission, as well as the implementation of the key findings of the Deloitte's Audit report.

Embrace Culture & Diversity for A Change



Secretary, Ms Taies Sansan being presented with gifts of appreciation at the Kopkop College's School Cultural Show.

As PNG celebrated its 48th years of independence, Secretary, Ms Taies Sansan reminisced that PNG has come a long way politically and development wise.

She said this at the cultural show of Kopkop College on the 14th of September.

Secretary, Ms Sansan told students, teachers, parents and those who attended to embrace culture and diversity as it is stated in the preambles of PNG Constitution on 'Integral Human Development', which calls for Education to be based on mutual respect and dialogue, and to

promote awareness of our potential and motivation to achieve our National Goals through self-reliant effort; and all forms of beneficial creativity, including sciences and cultures to be actively encouraged.

"Embracing our differences and

learning about our rich cultures and backgrounds makes us more open and accepting of others," said Ms. Sansan. She said such event will show children positive ways to feel about being

sense of belonging and identity and appreciate the differences in our ethnic backgrounds and different languages," said Secretary Ms. Sansan.



Secretary, Ms Taies Sansan delivering the Keynote address at Kopkop College.

different, and will help them become open to embracing uniqueness, and have respect and positive relationships with other children when they grow up.

"More importantly, they will have a

Secretary Ms. Sansan said as PNG turns 48th, it has also seen the wind of globalization which has seen the change in PNG's way of living and doing things, cultures and identity.

She wished for PNG to embrace the good cultures values and pass it on from generations to come, to learn and know the values that makes PNG stand out from other countries as a unique

country with more than 800 languages, thousand tribes, cultures and traditions, the respect of chief hoods and elders.

"Continue preserve them through arts, paintings, carvings, dances, songs, and legends," she concluded.

DPM Addressing PS Housing Issues



DPM Secretary, Ms Taies Sansan (Fourth from Right in red), Public Service Minister, Hon. Joe Sungi (Third from Right), PM& NEC Chief Secretary, Amb. Ivan Pomaleu (Second from Right) and other stakeholders after the opening of the Housing Policy Key Stakeholders Workshop.

Public Service Minister, Hon. Joe Sungi said he believe that his statement on making 'Housing Becomes a Condition of Employment' on a number of occasions triggered the many interventions that are now being pursued to ensure the pathway towards making this a reality.

He made this statement recently at the opening of the Public Service Housing Policy Key Stakeholders Workshop.

Minister Sungi commended DPM for collaborating with the PNG National Research Institute to come up with policy to guide the way forward in public service housing, following on from the MOU that was signed in June this year.

"The partnership forged between DPM and NRI along with other relevant stakeholders is what is required to take a 'Whole of Government' approach to address the issue

of Public Service Housing," said Minister Sungi.

Minister Sungi emphasized that the Marape/Rosso government is serious about making sure public servants' welfare is being taken care of and housing is one of the priorities that this government is prioritizing.

"I am happy to note that this stakeholder workshop is timely as it is taking place as part of all efforts to push the 'whole of government approach' on public service housing", said Minister Sungi.

Minister Sungi strongly emphasized that as the Minister for Public Service, he wants to see a solution found, so the issue of public service can be addressed.

This in turn will see improvements in public service performances.

"The need for more institutional housing is preferred than home ownership schemes, which we would want to see a one-in one-out approach," he said.



PM& NEC Chief Secretary, Amb. Ivan Pomaleu (First from left), DPM Secretary, Ms Taies Sansan (Second from left) & PS Minister, Hon. Joe Sungi at the Apec House after the workshop opening.

DPM Hosts PS Housing Policy Workshops



PM& NEC Chief Secretary, Amb. Ivan Pomaleu (First from left), DPM Secretary, Ms Taies Sansan (Second from left) & PS Minister, Hon. Joe Sungi at the Apec House after the workshop opening.

Department of Personnel Management in collaboration with the PNG National Research Institute (NRI), hosted the Public Service Housing Policy and related policies key stakeholders workshop this month at the APEC Haus, Port Moresby.

DPM Secretary Ms. Taies Sansan said the workshop will enlighten key stakeholders in the supply chain who are the real estate industries, the demand chains who are the financial institutions, the government departments and the professionals on the development of these three policy documents.

"The department in collaboration with PNG NRI has taken the initiative to develop a Public Service Housing policy (PSHP) and related policies on District Housing Policy and the Institutional Housing and Governance Framework (IHGF). Those draft policies which will be shared with you all today to gauge your comments and views before finalizing these policy documents," said Ms. Sansan.

Chief Secretary to the Government

Ambassador Ivan Pomaleu said a collaborative effort is needed to address housing needs holistically, by bringing all government agencies together to forge a pathway, as the government seek to house public servants.

"I thanked and applaud the leadership of Department of Personnel Management Secretary, Ms. Taies Sansan and her officers to collaborate with the PNG National Research Institute, Dr. Osbourne Sanida and the team of experts to develop the policies which will be aligned to the National Housing Policy," said Amb. Pomaleu.

He said, all of us have our own specific ideas on how to roll different housing products to our people but we do need to hint it upon something more broadened and standardized, that's why the work on public service housing policy and District Housing policy

"In year 2010, the NEC subsequently approved the creation of the Public Service Home Ownership Program (PSHOP) under the control of DPM to provide home ownership opportunities for

Public Servants," said the Chief Secretary.

And as a result, the NEC in its decision 192/ 2010 directed that PSHOP to be the sole mechanism for providing home ownership for opportunities for Public Servants, ceasing all other home ownership programs and for all government agencies to liaise with DPM in order to integrate schemes into the program.

Meanwhile the public service Minister Honorable Joe Sungi, continues to support the endeavor to see a whole organized housing program for public servants by stressing the importance of the forum and of having all the stakeholders together to contribute to the development of these three policies.

He said, as the Minister for Public Service it is his concern to see the front line workers who are based in the district to be properly accommodated since they reflect us in the district level, to ensure that there is delivery of service out in the districts.

DPE Completes GESI S&M Workshop



Staff from the Department of Petroleum and Energy posing with DPM Officers after the completion of the GESI S&M Workshop.

Deputy Secretary, Human Resource Management's Deputy Secretary, Human Resource Advisory Services & Compliance Audit Unit Ms. Constance Baisi congratulated ninety-two staff from the Department of Petroleum and Energy on the successful completion of the Gender Equity and Social Inclusion (GESI) Sensitization and Mainstreaming workshop.

The 64 male and 51 female officers received their certificates of attainment presented by Ms. Baisi on behalf of Secretary Ms. Taies Sansan.

"We are gathered here to celebrate the milestone achievements of the DPE in the completion of their GESI Mainstreaming and Sensitization program," said Ms. Baisi.

Deputy Ms. Baisi thanked DPE Secretary, Mr. David Manau and his management team for their steadfast commitment to address cross-cutting gender issues that their employees encounter, observe and witness

within the department and how it affects and impacts the service delivery of their mandated responsibility in the GESI space.

"It has been quite a journey for the department and I want to at this time also acknowledge the work and commitment of the GESI team under the leadership of Ms. Grace Mainde in terms of ensuring that GESI principles and values are integrated into our government business systems, processes and policies," said Ms. Baisi.

"And so today we are here on this occasion to witness 92 officers who have recently gone through the GESI sensitization and mainstreaming program and to participate in the issuance of certificates to those who have successfully completed this program," said Ms. Baisi.

Ms. Baisi congratulated the officers for being sensitized on the GESI factors that impacts and affects each and every one.

She reminded the participants that there has to be a collective effort from everyone

in order for GESI to be institutionalized and implemented in the department.

She said DPM stands ready to provide the support that each organizations may need in terms of technical assistance in development of any internal workplace, policies or your internal GESI policies, we are here to support you all," said Ms. Baisi.

In order to maintain the continuity of strengthening the implementation the National Public Service GESI Policy within your department, we pledge to support your GESI Helpdesk to develop your internal GESI workplace Policy, establish your GESI committee and management level and establish your department's community of practice of which some of you participants that have undergone this training will form the DPE GESI Community of Practice.

CGO Has a New Westpac ATM



L-R: Deputy Secretary Policy and Reforms, Mr. Ellison Kalimet, Chief Censor Mr. Jim Amban, PM&NEC Chief Secretary Amb. Ivan Pomaleu, DPM Secretary Ms. Taies Sansan, Head of Westpac Retail PNG, Mr. Usman Lone, First Secretary to the PS Minister, Mr. Kurar Kalai and Chief Immigration Officer Mr. Stanis Hulahau posing in front of the two ATMs.

The Chief Secretary to the Government Amb. Ivan Pomaleu officially commissioned the new Westpac Automated Teller Machine (ATM) at the Central Governor's office on the Friday 8th of September 2023.

The Chief Secretary was joined by Department of Personnel Management's Secretary Ms. Taies Sansan, other Heads of departments and Public Servants at the Central Government's Office building to witness the dedication and commissioning of the Westpac ATM machine.

Amb. Pomaleu said public servants are sometimes accused of spending too much time away from work for various important conveniences like banking and it is good to be able to bring those services so they can access them at the conveniences of their schedules.

Secretary, Ms. Taies Sansan shared the same sentiments as Chief Secretary and expressed her acknowledgment on the inclusion of the Westpac ATM at CGO.

She said there are about three thousand public servants who are located at the Central Government's office who bank with the three different commercial banks, therefore, it is an honor to have that service brought to them at CGO.

Westpac Head of Retail Business Mr. Usman Lone who delivered the speech on behalf of their Chief Executive Officer, Mr. Brett Hooker's said he was honored to be representing Westpac PNG and for the opportunity to be part of that important occasion.

"The commissioning of this ATM is more than just a technological advancement; it represents our

unwavering commitment to the people of Port Moresby and Papua New Guinea as a whole. We have always believed in working hand in hand with government departments and ministries and through collaborative efforts with the Ministry of Public Service that we brought this facility to fruition," said Mr. Lone.

He said the Central Government Office is frequented by hundreds of individuals every day, therefore, Westpac recognizes the vital role that it plays in the lives of the community by making banking accessible and convenient for all as this ATM is a commitment to that testament.

"As we stand here today let us reaffirm our commitment to working together hand in hand with government departments to support each other and foster

economic growth and financial inclusion in Papua New Guinea" added Mr. Lone.

The installation of ATM facilities at CGO is a time saver for most public servants who will be able to access banking services at the ease of their offices, thus avoiding the daily hassles of traveling out of the office to access similar facilities.

It was organized through DPM Public Service Housing Division and CGO Management Central Land Limited as one of its key activities to bring essential services to CGO for Government agencies and Public Servants accommodated within the building who can have access to these services and facilities.