



"RISE UP, STEP UP, SPEAK UP"

OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

May 31st, 2023

Public Servants Represented At King's Coronation



L-R: DPM Secretary's Executive Officer, Mrs Junelyn Veratau, DPM Secretary, Ms Taies Sansan, Acting Official Secretary to the Governor General, Mr Bill Toraso, Deputy Speaker, Hon. Koni Iguan, and Deputy Parliament Clerk, Mr. Basil Kambuliagen who were have witnessed the King's Coronation.

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Secretary, Ms Taies Sansan represented Papua New Guinea Public Service and attended the Coronation of King Charles III on Saturday the 6th of May 2023, at the Westminster Abbey in London England.

She was accompanied by her Executive Officer, Mrs. Junelyn Veratau, as part of the Governor General, Sir Bob Dadea's delegation.

Secretary, Ms Sansan said PNG being one of the fifteen (15) realms of countries under the Commonwealth has received special invitations that were issued by Buckingham Palace in a letter stating

that PNG was given ten special guests to attend the Coronation, however, only six guests from PNG attended and witnessed the coronation.

The others were Deputy Speaker, Hon. Koni Iguan, Ms. Sansan herself, Deputy Clerk, Mr. Basil Kambuliagen, Acting Official Secretary GG's office, Mr. Bill Toras, DPM Executive Officer Mrs. Junelyn Veratau and Mrs. Barbara Mimino who is the Protocol Adviser to Foreign Affairs Minister, Hon. Justin Tkatchenko.

"I thank and acknowledge the Minister for Public Service,

Hon. Joe Sungi for approving our trip along with the approval from the Chief Secretary to the Government, Ambassador, Ivan Pomaleu, and Governor General for extending his invitation from the King," said Ms Sansan.

The delegation were in London for almost two weeks.

Secretary Ms Sansan also had the opportunity to meet with the Acting High Commissioner of PNG to London, Mr. Joseph Varo, whom they had discussions on PNG Public Service matters, to identify working approaches where Public Servants in key government agencies in the

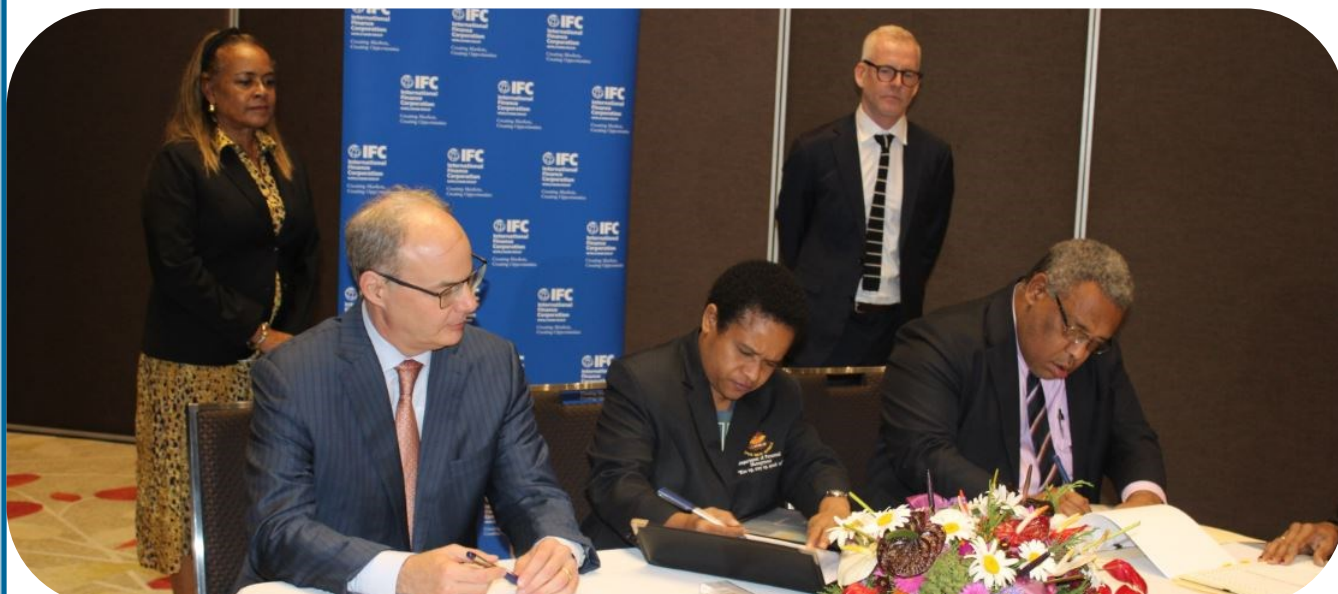
areas of policy, economics, finance, foreign affairs, mining and such can do job attachments in PNG Mission and Commissions overseas for training purposes.

"This request will be assessed and progressed in consultation with the Department of Foreign Affairs, because it is important for the exposure and learning of our Public Servants," said Ms Sansan.

Meanwhile, the coronation of King Charles III was televised and witnessed World-wide.

In Papua New Guinea, people gathered in numbers at the Sir Hubert Murray as part of this historic event.

FASA Signing for Public Service Housing



L-R (Seating): IFC Asia Pacific Regional Manager, Mr Thomas Lubeck, Secretary Ms Taies Sansan, and Chief Secretary (PM&NEC), Amb. Ivan Pomaleu signing the Agreement and was witnessed by the IFC reps at the back.

A historical event on Public Servants Housing has seen the signing of the Financial Advisory Services Agreement between the Independent State of Papua New Guinea and the International Finance Corporation (IFC) on Tuesday 23rd of May, 2023.

The FASA will see IFC act as the exclusive lead advisor in the design and implementation of the Public Service Housing Project in a Whole of Government (WoG) approach, by the Department of Prime Minister and National Executive Council (PM&NEC), and the Department of Personnel Management (DPM).

The first of its kind for a Whole of Government approach for Public Servants Housing under a Public Private Partnership, the Public Service Housing Project will be built on Portion 1212 Granville-Bomana, outside Port Moresby.

Chief Secretary, Ambassador Ivan Pomaleu said, the Agreement will see the implementation of a reform program on behalf of the Government of PNG to increase the availability of affordable housing, and desires to develop a green and climate resilient affordable housing project through the Public Private Partnership (PPP) Program.

"Through this Whole of Government approach, PPP arrangement based on NEC

decision No.129 of 2012 that directed DPM to prepare and deliver a revised Public Service Home Ownership Program (PSHOP), and further affirmed through the recent NEC decision No.233 of 2022", said Amb. Pomaleu.

He said the objective of the project is to deliver affordable housing at a large scale to both public and private sector, and to develop affordable housing through PPP home ownership model.

There are 1000 Allotments to be built, and will consist of two to three bedroom houses.

This will cover both home ownership and institutional housing accommodations.

"Through this Agreement, we hope for a best financial option or advisory based on the practices by IFC to assist the bulk of our Public Servants cross over the financial barrier to access funds to purchase a house," said Amb. Pomaleu.

DPM Secretary, Ms Taies Sansan elaborated on the agreement that FASA has a timeframe of 36 months from time of execution and covers two phases; the Feasibilities studies and tender process to identify a suitable developer for the development of houses.

"This arrangement will make tangible contribution to mitigate the impact of non-delivery of housing, experienced by

PNG Government in the past when the sole developer is the government," said Ms Sansan.

Secretary Sansan said, the objective of the agreement is to promote partnership, in line with the PPP Act, and FASA which will contribute to achieving the goals of the Government agenda on Housing.

Meanwhile, IFC Asia Pacific Regional Manager, Mr Thomas Lubeck, said PNG is a member of this International Financial sector and IFC have been involved in developing PNG.

Lubeck said IFC will conduct market research, prepare tender to find the best developer, and will work with the government to ensure all stakeholders, Lands & Physical Planning, Housing, Treasury, Finance, National Planning, Water PNG, PNG Power NCDC, State Solicitor, PM&NEC, and DPM work together to deliver the housing project on a timely manner.

IFC will then compile deliverable reports and transaction structure reports which will be presented to the government.

The Whole of Government Public Service Housing Project has seen the ground breaking ceremony officiated by Deputy Prime Minister, Hon. John Rosso, on the 14th of September, 2022.

IFC On FASA Signing



IFC Asia Pacific Regional Manager for Private Public Partnership, Mr Thomas Lubeck delivering his speech at the agreement signing.

International Finance Corporation (IFC) Asia Pacific Regional Manager for Private Public Partnership, Mr. Thomas Lubeck said IFC has a specific and specialized function under the Financial Advisory Services Agreement (FASA).

They will provide advises to the government to consider engaging private sector to invest in the Operate Infrastructure Assets in the Country, through the Public Private Partnership (PPP) or the concession.

Operate Infrastructure Assets includes transportation systems, communication networks, sewerage, water, and school systems which are vital to economic development and prosperity.

"PPP is a vehicle in which the government decides what sort of infrastructure outcome they are looking for that will help to design and build the projects in such a way that the private sector builds and maintains the assets," said Mr Lubeck.

"Our job again is to help create opportunities for the private sector to come in and assist with the creation of these assets," he added.

He further stated that IFC will be conducting market research, prepare tender to find the best developer and will work with the government to ensure that all stakeholders are working together to deliver the housing project on a timely manner.

"Good housing is the direct impact of quality of life and

it is the most important thing as it provides a stable environment for families to grow and for children to thrive," said Mr Lubeck.

Mr Lubeck delivered this speech at the signing ceremony of the Financial Advisory Services Agreement between the State and IFC.

FASA will allow IFC to provide advice on the implementation and design of the housing project in a Whole of Government approach by the Department of Prime Minister and National Executive Council and the Department of Personnel Management.

IFC is the entity within the World Bank Group that is focused on

providing economic development, shared prosperity and employment by using and working with the private sector. IFC is known for the direct investments that they do in the private sector and in total they have spent about 32 Billion US dollars last year to help private companies in emerging markets in a number of developing countries.



L-R: Mr Thomas Lubeck, Ms Taies Sansan and Amb. Ivan Pomaleu posing with the copy of the Agreement.

Secretary Recommends IDEC To be Strengthened



Secretary, Ms Taies Sansan delivering her speech at the IDEC Meeting at Apec Haus this

Secretary Ms Taies Sansan has recommended for the roles and responsibilities of the establishment of Inter-Departmental Election Committee or IDEC to be strengthened by law, so that Returning Officers and Assistant

Returning Officers must be Public Servants.

Secretary Ms Sansan said this during the hosting of a three-day election summit in consideration of the 2022 General Elections, which was hosted by IDEC to discuss lessons learnt during the 2022 National General Elections and discuss way forward for electoral reforms.

Secretary Sansan made a presentation on the involvement of Public Servants as temporary Election Workers at the 2022 General Election Summit.

She said public servants who

worked as election officers must be appointed by IDEC and they must sign an Oath of Office for the period of the elections.

"Any Public Servant found to be in breach of the office including non-compliance to the public service General Orders will be disciplined accordingly," said Secretary Sansan.

She elaborated that PNG Electoral Commission and IDEC must maintain a database of all Returning Officers and Assistant Returning Officers for future elections, and IDEC to plan and coordinate all election related activities with Provincial Administrators.

"There is a pool of experienced public servants who can be appointed and assigned to the

provinces and districts to perform election related tasks such as Election Managers, Coordinators and such, in consultation with PNG Electoral Commission," said Ms Sansan.

She said these Public servants will have to go through training to undertake election duties 12 months prior to the elections being conducted.

Secretary Ms Sansan further clarified that the instructions that were issued by DPM in 2021 and 2022 to public servants who wished to contest in the General elections was that they should resign 12 months prior to the General Elections, as stated in Section 55 of the Public Service Management Act.

Logo Discussed



Members of the Male Advocacy Network.

Members of the Public Service Male Advocacy Network have met during one of their monthly meetings this month to discuss the designing of a Public Service Man logo that will represent the network.

The logo will give a visual image that can be easily understood, one that will represent the Network.

A draft of the logo design was presented to the Male Advocacy Network (MAN) members by the Department of Personnel Management Gender Equity and Social Inclusion (GESI), Public Service MAN Branch.

The members agreed to give feedback on the design and adopt the MAN logo in the next meeting.

The logo will have a round or

oval shape that symbolize unity, infinity and wholeness.

The PNG crest will be placed in the center to represent the PNG Public Service.

The logo will have four colors; Orange, Purple, White and Yellow.

The color orange on the crest will represent one of the main objective of the network which is the advocacy of Women's rights in the Public Service, families and communities.

The purple color on the will represent women, which is the PS MAN's goal to work with and for women's group or organizations which promotes women's rights and fight against Violence to Women and girls.

The white symbolizes purity and yellow for the International Woman Suffrage Alliance.

The government departments and agencies who were present at the meeting includes the Department of Prime Minister and NEC, PNG Immigration & Citizenship Authority, Internal Revenue Commission, Dept. of Education, Department of Works & Highways, National Statistics Office, Dept. of Community Development and Religion and DPM.

The Public Service Male Advocacy Network is one of four Gender Equity and Social Inclusion (GESI) Whole of Government (WoG) Division's Strategy to implement the policy in the Public Service and one of their main objectives is to have the male advocates support their respective GESI Managers and officers advocate on Gender Based Violence against women in the Public Service.

Public Service Workforce Planning Training



All of the participants who attended the Australian Public Service Commission.

DPM have five officers who participated and have received the Certificate of Attainment.

The Australian Public Service Commission in partnership with the Department of Personnel Management have facilitated the Pacific Public Service Sector Workforce Planning Workshop in Port Moresby this month.

A total of forty-two Public Servants have attended the workshop on the 1st of May to the 5th of May, 2023.

Ten government departments including DPM participated in the two-day training.

The participants were mostly HR Officers in the government departments who are new to workforce planning, as well as a refresher for those HR

Officers who have hands on experience of workforce planning.

Others who attended are HR Management and Practitioners.

The workshop and the training was about workforce planning, however, the outcome of the workshop has seen positive networking between the participants.

It was focused in building the capabilities of the HR practitioners when doing workforce planning within the public services.

The workshop includes four modules;

1. Establishing workshop planning,
2. Workforce segmentation,

3. Labor market, and
4. Storytelling with data and Implementation workforce planning initiatives.

DPM officers who participated in the workshop have expressed positive feedbacks on the training.

They said it helped them to identify the need and importance of workforce planning within the Public Service.

"The workshop was an eye opener for me, especially in the work that I do because it gives me a better understanding of the work that I do and it broadens my understanding," said Ms. Eileen Wahe, who is attached with Capacity Building and Development Division.

She also added that the workshop has helped her to align her work better in terms of collecting data and using it to do workforce planning in the Public Sector which she realized is important in Human Resource.

The workshop was hosted by the Australian Public Service Commission, and was facilitated by Ayesha Abbasi and Marlee Law from the Australian Public Service Centre of Excellence for Workforce Planning, and Ingrid Nielsen from the APSC International team who travelled to Port Moresby from Canberra, Australia to facilitate the two (2)- day workshops.

PS Minister Begins Provincial Visit



Public Service Minister, Hon. Joe Sungi in yellow shirt and green tie, posing with the NI PA staff in his recent visit to New Ireland Provincial Administration.

to assist Provincial and District Administrations with structure and Human Resource (HR) issues.

Minister Sungi's visit to the provinces was one of his plans this year to ensure the work output of public servants in the provinces are diligently done, so that the functions of the government are up and running, and that there is manpower on the ground against the approved structures.

said Minister Sungi.

The Minister's first visit was to New Ireland Province, which him and the Department of Personnel Management officers have visited the Provincial Administration Human Resource and Senior Executive Management Team yesterday (25/05/23).

The meeting with the NI Provincial Administration was discussed on Capacity Building issues and HR Support.

This was the first time for a Public Service Minister to visit the Provinces, which was announced during the first staff meeting of this year with DPM in January.

Department of Personnel Management is pleased to announce that Public Service Minister, Hon. Joe Sungi has started his Provincial visits

"District and Provincial Administration, Provincial Health Authorities and Government Agencies in the Provinces such as Correctional Service and Police need DPM's attention to fix their structures,"

DPM In Pictures - FASA Signing

