



DEPARTMENT OF PERSONNEL MANAGEMENT
Office of the Secretary

CIRCULAR INSTRUCTION NO: 3 OF 2024

DATE: 23 February 2024

FILE: SEC: 1-4-12 (A)

TO: ALL DEPARTMENTAL HEADS
ALL PROVINCIAL ADMINISTRATORS
ALL HEADS OF STATUTORY BODIES
ALL HEADS OF PUBLIC AUTHORITIES
ALL PUBLIC SERVANTS

SUBJECT: OBSERVATION OF THE NATIONAL WOMEN'S DAY ON 24TH MARCH, 2024

This Circular Instruction is served to inform all Departmental Heads, Provincial Administrators and Heads of Agencies on the observation of the **National Women's Day on Sunday 24th of March 2024**.

The National Women's Day is an annual commemoration to recognize women and girls for their achievements with no regard to divisions whether national, ethnic, linguistic, cultural, economic or political. It is also a time to celebrate the positive work of women and girls in the public service and across the country.

In a world facing multiple crises that are putting immense pressure on communities, achieving gender equality through gender equitable interventions is vital than ever. Ensuring women and girls rights across all aspects of life is essential to secure prosperous and just economies and a healthy planet for future generations.

"RISE UP, STEP UP, SPEAK UP"

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PNG has adopted the United Nations International Women's Day theme, **"Count Her In: Invest in Women: Accelerate Progress"** as our 2024 National Women's Day theme. Investing inclusively on all women and girls in our Public Service to break barriers empowers them to help create a more just and equitable society for all. Achieving gender equity is our Government's priority and investing in the empowerment of women and girls in all aspects of life through the administrative, health, education, agriculture, economic, social and law & justice sectors as well as in leadership & decision-making roles is an essential human right and cornerstone for building equitable & inclusive societies.

All agencies are encouraged to organize activities on National Women's Day to commemorate and celebrate within your respective agencies on **Monday 25th of March 2024** as National Women's Day falls on a Sunday the 24th of March 2024.


TAIES SANSAN (MS)
Secretary



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