# Nambawan Employer Pay

Chris Mota, Manager Employer & Stakeholder Relations





- $\succ$ To receive and maintain member's funds.
- $\succ$  To invest those funds and earn returns for members.
- To make available products and services that will benefit the members.
- ➤To inform and educate on superannuation.



- ➤Nambawan EmployerPay is an Employer Online Portal.
- The online portal system is for Employers and Nambawan Super to electronically remit and reconcile employer & member contributions.
- This is a solution to the current manual contributions and reconciliation process currently in practice between Employers & Nambawan Super.
- This is the new method to load and validate member data between Employer and the Super Fund.



# **CURRENT STATUS OF BIO INFORMATION**

Total Public Service
 Membership:
 176,829

Total Active Accounts: 131,993

Total Inactive Accounts: 44,810

CATEGORY	COUNT
Nil Beneficiary	58,518
Invalid Name	10,336
Invalid Surname	19,970
Invalid DOB	79,940
Invalid Title Gender	75,985
Invalid Email	67,734
Invalid Work Email	168,350
Invalid Address Line 1	19,646
Invalid Address Line 2	33,743
Invalid Suburb	24,810
Invalid Post Code	91,498
Invalid Province	108,463
Invalid Country	63,899



Plan retirement for
members

Plan where services are to be offered i.e. Education and Member Services

# Proactive approach to securing funding for State retirees

mprove	member	entry
and exit	process	

### **BENEFITS OF NEP**

Improve data process Better checks through automated validations

Process data faster, invest funds faster with confidence.



Avoid fraud





# **CURRENT PRACTICE**



Scenario 1: Self-Accounting Agencies



#### Contribution Listing Template

FUND	PAYROLL NUMBER	MEMBER NUMBER	FIRST NAME	SURNAME	EMPLOYEE (6%)	EMPLOYER (8.4%)	EMPLOYEE VOLUNTARY CONTRIBUTION	SALARY SACRIFICE	HOUSING ADVANCE	TOTAL

# **CURRENT PRACTICE**



Scenario 2: Finance/Education Department



#### Contribution Listing Template for 8.4%, 6%, VC, SS, HA

Employee No	Job No	Name	Paycode	Paygrp	Pay#	Year	Period End Date	Compamt SUM

## WAY FORWARD - NEP TEMPLATE



The new template has 30-fields which captures all required information for both employer and employee.

#### Member Bio Data

1.Payroll Number 2.Member ID **3.National ID 4.First Name** 5.Last Name 6.Birth Date 7.Title 8.Gender 9.Address Line 1 10.Address line 2 11.Suburb 12.Postcode 13.Province 14.Country 15.Email (Preferred) 16.Mobile Number (Preferred)

### Employer Data

Employer Name
 Employer ID
 Employment start date
 Employment end date
 Gross Salary
 Fund Name
 Fund Registration Date
 Pay Period Start Date
 Pay Period End Date

#### Member Contribution Data

 Employer Contribution
 Employee Contribution
 Employer Additional
 Voluntary Contribution
 Housing Advance Repayment

# WAY FORWARD - DPM DATASHEET



This is where we need your partnership to consolidate data between DPM and Finance Dept to meet the criteria of the employer portal.

Member Bio Data	Employer Data	Member Contribution Data
1.EMPLOYEE# 2.Member ID 3.ID#(NID) 4.FIRST_NAME,SECOND_NAME 5.SURNAME 6.DATE_OF_BIRTH 7.TITLE 8.GENDER 9.STREET_ADDRESS 10.POST_CODE 11.STREET_ADDRESS_POST 12.STATE_CODE 13.TOWN_ADDRESS_POST 14.COUNTRY_ORIGIN 15.Email 16.MOBILE_PHONE#, HOME_PHONE#, WORK_PHONE#	1.STREET_ADDRESS 2.Employer ID 3.FIRST_COMMENCE 4.TERMDATE 5.Gross Salary 6.Fund Name 7.Fund Registration Date 8.Pay Period Start Date 9.Pay Period End Date	<ol> <li>Employer Contribution</li> <li>Employee Contribution</li> <li>Employer Additional</li> <li>Voluntary Contribution</li> <li>Housing Advance Repayment</li> </ol>

# **RUN THROUGH ON HOW TO USE**



Once you upload the contribution file, the EmployerPay will...



## CONCLUSION





- Increased visibility in the process
- Consistent interactions with the Fund
- Motivated employees with timely allocation of contributions
- Employee data is improved and maintained to avoid fraud or duplications
- Alternate storage for your contribution records which is accessible to you

## **CONTACT INFORMATION**



