



DEPARTMENT OF PERSONNEL MANAGEMENT  
*Office of the Secretary*

**CIRCULAR INSTRUCTION NO: 04 OF 2025**

**DATE:** 14<sup>th</sup> FEBRUARY, 2025

**FILE:** 1-4-12(A)

**TO:**  
ALL DEPARTMENTAL HEADS  
ALL HEADS OF PUBLIC AUTHORITIES  
ALL PROVINCIAL ADMINISTRATORS  
ALL PUBLIC HEALTH AUTHORITIES  
ALL PUBLIC SERVANTS

**SUBJECT: OBSERVATION OF THE 2025 NATIONAL WOMEN'S DAY**

This Circular Instruction is to inform all Department Heads, Provincial Administrators, and Agency Heads on the observation of National Women's Day on **Monday 24<sup>th</sup> March 2025**.

This annual event provides a valuable opportunity to celebrate the achievements of women across the public service. By embracing diversity; be it national, ethnic, linguistic, cultural, economic, or political, we can honor the contributions of women from all walks of life. Recognised by the United Nations, this event aligns with International Women's Day and encourages us to strive for further progress and equality for women everywhere.

The International Women's Day theme, "**For ALL women and girls: Rights. Equality. Empowerment.**" calls for action that can unlock equal rights, power and opportunities for all and an equal future where no one is left behind. Central to this vision is empowering the next generation—youth, particularly young women and adolescent girls—as catalysts for lasting change.

Papua New Guinea is celebrating its 50<sup>th</sup> Independence Anniversary with the theme "**Celebrate Our History, Inspire Our Future.**" It is a time for the country to reflect on its journey and contribute to its future.

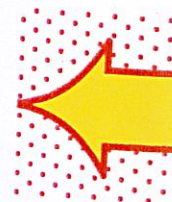
"RISE UP, STEP UP, SPEAK UP"

The theme for National Women's Day is "**Embrace 50 Years; Take Action for an Empowered Future.**" This theme encourages us to reflect on the progress and contributions that women have made across all sectors and walks of life over the years. It inspires us to continue taking action toward a better future. It emphasises the importance of celebrating the history of women's rights, equality, and empowerment in public service, while also inspiring and empowering future generations on their journey toward achieving equality.

Public service plays a significant role in being a fair, equal, and inclusive employer for all individuals.

All agencies are encouraged to organise activities on National Women's Day to commemorate and celebrate within your respective agencies.

  
  
**TAIES SANSAN (MS)**  
Secretary



"RISE UP, STEP UP, SPEAK UP"

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