



"RISE UP, STEP UP, SPEAK"

OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

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VISION

DPM to evolve into a new department in order to meet its role over the five year period of the DPM Corporate Plan.

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MISSION

DPM's mission is to lead and support reform efforts in enhancing the performance of PNG public servants and streamlining of agencies to improve service delivery.

Compiled by DPM Media
—PSIC Branch

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First Aid skills
taught**

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TRAINERS GRADUATE



Today marked a mile stone achievement for the Department of Personnel Management (DPM) and Somare Institute of Leadership and Governance (SILAG) staff after they graduated with a Certificate 2 in Training and Assessment from the SILAG on April 17th, 2025.

Representing the SILAG Chairlady and DPM Secretary Taise Sansan, Deputy Secretary Ravu Velegamini told graduating staff that their perseverance has brought them to this key moment of their lives and they should be proud as this is a

course is a first of its kind.

Mr Velegamini acknowledged strong partnership DPM and SILAG held in delivering this program at no cost and their efforts to educate and develop the public sector was recognized and welcomed.

He congratulated the staff and hoped they would use what they have learnt to empower other DPM staff going forward. Silage Director Business Innovation and Strategic Relations Allan Kamale emphasized. This course is the second of five levels of training and assessment (TAA)

qualifications in PNG. He said that now that you have completed this training program as you will now be able to facilitate or deliver training to a group, facilitate individual learning and development and conduct competency based training.

"You have been given this opportunity to obtain this qualification which many public service organizations have yet to recognize the import of this vital course.

"I commend DPM for empowering its staff to assist them in obtaining this qualification," he said.

SECRETARY'S EASTER MESSAGE

AS Easter descends upon us I would like to extend my warmest greetings to each and everyone of you, who grace the offices of the Department of Personnel Management. This is a time of reflection, a time of hope, and a time to acknowledge the blessings we share, both personally and professionally.

As we reflect on the spirit of Easter, we are reminded of the basic Christian principles that resonate deeply with the values of the public service such as integrity, honesty, compassion, and selflessness are not just religious ideals; they are the very cornerstones of an effective public sector. Just as Christ demonstrated unwavering commitment to his mission, we too are called to approach our work with dedi-

cation and a strong sense of purpose. Just as Jesus showed compassion for all, we must strive to serve every citizen with fairness, respect, and understanding. And just as he exemplified humility, we must approach our roles with a spirit of service, putting the needs of our people first. I want to express my sincere gratitude and profound admiration for the exceptional work you undertake every single day in service to the people of Papua New Guinea. Your commitment, diligence, and unwavering dedication form the foundation of the public service. You are the engine



Taise Sansan

that drives progress, the hands that shape our future, and the hearts that care for our communities. The work you do is often demanding, and at times, may feel unseen. But I want to assure you that your contributions are vital and deeply appreciated.

You are the embodiment of the public service, and I thank you.

The message of Easter is one of hope and renewal. It reminds us that even in the face of challenges, there is always the possibility of new beginnings and positive change. We will undoubtedly encounter obstacles and complexities, but it is our collective spirit,

our unwavering commitment to ethical conduct, and our belief in a brighter future for our country that will guide us through. Let us embrace the spirit of Easter by recommitting ourselves to the highest standards of work ethics. Let us be guided by principles of transparency, accountability, and fairness in all our dealings. Let us foster a culture of collaboration and mutual respect within our teams. And above all, let us remember that our ultimate goal is to serve our people with integrity and dedication. As you spend this Easter with your families and loved ones, may you be filled with joy, peace, and renewed strength. May the message of hope inspire you in your lives and in your continued service to our nation.

FIRST AID FIREFIGHTING TRAINING HELD

Representatives from government agencies including the Department of Personnel Management took part in a one day Fire Emergency Training held on Friday April 4th, 2025 at the Central Government Office (CGO) building at Waigani in Port Moresby, recently.

The training was organized and facilitated by the Department of Personal Management Assets and Properties Division and was aimed at equipping and upskilling personnel within each government agencies to respond to fire hazard occurrences within their respective offices during an emergency situation.

Officers participated in two



DPM HR Officer using a fire extinguisher to put out fire. (Below): Participants of the training held at CGO.

major parts of the training program which included the principle of fire, stages of fire,

principle of fire spread, principles of fire extinguisher, types of fire hazard, components of

an extinguisher and safety procedures in extinguisher usage.

The second part of the training involved hands on practice on how to respond to fire hazard occurrences using fire extinguishers.

Fire safety education and training is a structured training designed to teach individuals how to prevent, respond, and reduce the risk associated with fires.

Officers from the Fire Service taught officers that all fire safety programs must consist of the identification of fire hazards, safe practices, and immediate emergency responses to correctly handle fire equipment to organize evacuations.



DPM ATTENDS YOUTH RESOURCE WEEK

The Department of Personnel Management attended the PNG Youth Resource Week 2025 hosted by the Department of Community Development on March 24 to 28th at the Sir John Guise Stadium.

DPM was represented by Public Service Niucare Association (PSNA) and PNG Public Service Housing project division.

The Youth Resource Week aims to engage and empower young people with valuable skills, resources, and mentorship.

DPM officers were happy to share useful information with interested youths who stopped by the booth about the department, what DPM does, our values, roles and functions.

Many of the participants that attended the event had a lot of positive words, thanking the government for a good



DPM Staff chatting with youths who stopped by the DPM booth. They picked up information pamphlets and asked questions about the roles and functions of DPM.

initiative and asked if the government would create more opportunities for the unemployed and those youths who had recently finished school.



Public Service Niucare Association Staff sharing flyers with participants who visited the booth at the PNG Youth Resource Week.



DPM PROJECTS, NIUCARE SAY EVENT A SUCCESS

DPM like many other government departments present at the 2025 PNG Youth Resource Week held at the Sir John Guise Stadium recently were there to share information.

More than 20,000 youths, unemployed individuals descended upon Sir John Guise anticipating the need to absorb information about the different government agencies and what they had to offer.

Housing Projects Executive Manager Nancy Levi says that the event was a success, the positive comments and feedback from those that visited the DPM booth was both optimistic and buoyant.

"The enthusiasm of those seeking information was over-

whelming. We were happy to showcase what our department is doing to serve the people of Papua New Guinea.

Niucare Customer Liaison Officer Florentina Andrew said that they were amazed at the number of interested youths wanting to learn more about DPM and Niucare.

"We gave out 800 flyers on the first day and talked to crowd after crowd. Its good to see individuals interested in learning and finding out more information about products and services that we have to offer and what other agencies do as well.

"Its been a successful week and I'm glad that DPM and Niucare participated in this event," she said.

OUR VALUES

HONESTY

Behaviour that is consistent with Christian principles, social norms, family, expectations and policies, procedures of contemporary organizations.

INTEGRITY

Steadfast adherence to moral and ethical principles in private and public life in a manner that attracts respect, trust and a sense of dependability.

ACCOUNTABILITY

Taking ownership of one's own actions and accepting responsibility for the actions of individuals, groups and organizations in one's purview and ensuring records especially in relation to incentives and rewards are current and transparent.

RESPECT

An intrinsic human trait that promotes a positive relationship with individuals, community and organizations; and emphasizes a positive regard for the rule of law and the environment.

WISDOM

A capacity for deeper level of understanding of issues involving discernment, intuition, experience and maturity and the ability to inspire and encourage actions to overcome challenges for the achievement of all people.

RESPONSIBILITY

Accepting stewardship for people and country.



Vice-Minister Francis Siune calls on graduating public servants to serve with efficiency and transparency in respective offices.

SIUNE: YOU ARE CALLED TO SERVE

The Vice Minister for Public Service Francis Siune when addressing graduands at the 2025 SILAG graduation ceremony held recently said that today public servants are seeing the ripple of what they invested towards advancement of their careers, its value added.

Papua New Guinea stands at turning point in its governance history and the strength of the public service institution and the integrity of leadership and the adaptability of policy reforms will determine our future success.

Public Servants and graduands your leadership journey starts today, it marks a new era in your public service life.

In a time when public service must evolve beyond past limitations, embrace morale governance, principle and deliver tangible results for our people.

Among our great founding leaders Sir Michael Somare and Sir Julius Chan should be examples of great leadership and service to our country.

"We honor them today not because of their fast achievements but because of the principle they uphold towards governance into the future.

Siune told graduating public servants

that leadership was not about power but about responsibility.

It was about working together to ensuring that service delivery to our people was met. As public servants we have responsibility to serve our people and it starts from home.

"Service delivery starts at home, if you cannot serve your family, how can you serve your people?" he said.

Public service is not just about maintaining traditions but its about evolving systems to meet national needs.

Transformation remains critical in the public service.

Siune said that Public service must be defined by actions, officers must focus on results and policies must improve livelihood and not just written notes or reports.

Ethical governance must be enforced at all levels, leadership must be transparent and accountable, reform agencies must drive institutional excellency, leaders must challenge efficiency and modernize governance.

Siune urged public servants to embark on their careers with the mindset of service to PNG and her people.

FANI KONA

Your workplace can be a stressful environment but whipping out a few jokes can lighten the tension and help people better connect.

One day, a police officer pulls a car over and sees the backseat is full of penguins.

The officer tells the driver, "You can't be doing this, you need to take these penguins to the zoo!" The next day, the police officer pulls the same car over again, and says, "Hey! I told you to take these penguins to the zoo!"

The driver says, "I did, and today I'm taking them to the movies!"

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Larry was an old piece of lasso who steps into a bar one day for a drink.

The bartender looks at him suspiciously and says, "Hey, Pal, we don't serve ropes here." Larry steps outside, ties himself into a clove hitch and unravels one of his ends into a feathery mess. He goes back inside and in a low voice says,

"Beer, please."

Bartender says, "Hey. aren't you that rope who was just in here?"

Larry replies, "No, I'm a frayed knot."

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A man walks into a bar, and it's empty - it's just him and the bartender. He sits down and orders a drink. He hears someone whisper, "Pssst...I like your tie." The man looks around but doesn't see anyone. "Pssst...that color looks nice on you."

He asks the bartender, "Excuse me, but...are you speaking to me?" The bartender rolls his eyes and says, "No, sorry about that. It's the peanuts... they're complimentary."

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Teacher: "Anyone who thinks he's stupid may stand up!" *Nobody stands up* Teacher:

"I'm sure there are some stupid students here!" *Little Johnny stands up* Teacher: "Ohh, Johnny, you think you're stupid?" Little Johnny: "No, I just feel bad that you're standing alone."



SANSAN URGE GRADUATES TO LEAD, SERVE & INSPIRE

Speaking on behalf of the SILAG Governing Board, Chairlady and DPM Secretary Taies Sansan said that she was proud to be here at the Somare Institute of Leadership and Governance to mark this significant occasion—SILAG's 3rd Graduation.

Sansan said this graduation does not only celebrates your achievements but also highlights SILAG's enduring commitment to leadership excellence in Papua New Guinea.

"For 71 years, SILAG has trained public servants, standing as a foundation of governance long before Papua New Guinea attained independence. Its legacy is one of dedication, transformation, and nation-building. It is fitting that today's graduation occurs as PNG commemorates its 50th anniversary, reinforcing the deep-rooted connection between SILAG's mission and our nation's progress," said Sansan.

"This beautiful campus, enhanced through infrastructure rehabilitation and facility upgrades, reflects our aspirations—to provide a dynamic learning environment that fosters innovation, critical thinking, and leadership. SILAG has been working with clear purpose, and recent reports affirm its strong trajectory, its impact on public sector leadership, and the confidence it inspires in national governance. "We acknowledge the government's vision and the steadfast support of the Public Service Minister Joe Sungi, who continues to champion leadership excellence and institutional transformation.

She said that under the leadership of the Chief Executive Officer Michael Barobe and with the unwavering dedication of the institutes management team and staff, we are breaking new grounds—developing advanced leadership programs, forming strategic partnerships across PNG and the Pacific, progressing legislative amendments to make public sector training mandatory, and laying the foundation for our transition into a public sector university by 2027 – that is our aim and we are working tirelessly to achieve that goal.

The institutes journey has embodied the Bully Beef ideals—resilience, resourcefulness, and unity—that defined the leaders who paved the way for our independence.

These principles remain at the heart of our mission, ensuring that governance in PNG is built on strength, wisdom, and unwavering dedication to service.

"Our focus is "service to the state" – borrowed from NZ's Public Service Act 2020 and will be used in our new Public Services (Management) Act once the review is completed.

"It means, as public servants, our purpose must be clear from the start of entry into civil service, and that is to deliver to our people and



DPM Contract Officer Ravu Bagita receiving her Diploma of Government-HRM and Business Process from SILAG Chairlady and DPM Secretary Taies Sansan during SILAG's 3rd Graduation ceremony held recently.

offering that service to the state which becomes primary over all matters.

Graduates, today you inherit a responsibility far greater than yourselves. You are the leaders who will shape Papua New Guinea's next 50 years, carrying forward SILAG's legacy of excellence and integrity.

Sansan said that the Board stood behind the public servants, confident in their ability to serve, lead, and inspire change.

"On behalf of the SILAG Governing Board, I

congratulate each of you as you graduate today," She said.

"It is a memorable occasion. You will receive your Certificates/Diplomas etc, but making an impact in the real world including your family, your workplace, your Province and your country is a challenge that must be achieved by yourself individually with the support of those around you, so go forth and lead with distinction, ensuring that service to the state must come first.

DPM IN PICTURES THIS MONTH



