



"RISE UP, STEP UP, SPEAK"

OUR VOICE

OUR VOICE is a monthly newsletter of the Department of Personnel Management

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VISION

DPM to evolve into a new department in order to meet its role over the five year period of the DPM Corporate Plan.

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MISSION

DPM's mission is to lead and support reform efforts in enhancing the performance of PNG public servants and streamlining of agencies to improve service delivery.

Compiled by DPM Media
—PSIC Branch

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Secretary Taies Sansan, retiree Moses Ulea, Deputy Secretary Constance Baisi, retiree Gabriel Woiang and Billy Mahin farewelled on Monday.

DPM STAFF SAY ADIEU

In a bittersweet moment filled with emotion and heartfelt gratitude, the department farewelled three of its most dedicated officers, who together have devoted an incredible 92 years of service to the people and government of Papua New Guinea. The farewell ceremony was marked by laughter, tears, and moving reflections as colleagues gathered to pay tribute to the contributions of Mr. Gabriel Woiang MPS, (who served a total of 45 years), Mr. Moses Ulea MPS (33 years), and Mr. Billy Mahin (14 years). Mr Gabriel Woiang and Mr Moses Ulea both have been awarded Meritorious Public Service Medals (MPS) for long services to the public sec-

tor. Secretary Taies Sansan expressed deep appreciation for the trio's unwavering commitment to the public service.

"We are farewelling remarkable individuals whose work and values have shaped this department in countless ways. Their departure leaves behind a legacy of professionalism, wisdom, and loyalty," she said.

Among the retirees was Mr. Gabriel Woiang, a humble and steadfast officer known for his patience and dedication.

Reflecting on his long years of service, Mr. Woiang said "I want to sincerely thank the Government for giving me a job and taking care of me and my family all these years.

With a job, I would not have been able to educate my children, feed my family and for that I am truly grateful. It has been a journey filled with purpose, and I am proud to have served my government and country."

Also retiring was Mr. Moses Ulea MPS, a respected mentor and faithful public servant whose words touched many.

"I thank God for everything. I've seen the highs and the lows, but I never gave up.

"I urge all current staff to serve the Department of Personnel Management wholeheartedly—it is an honour to be here," he said passionately."

GOVERNMENT PRO'S FIRST NETWORKING EVENT



Public Relations Officers from various government agencies who participated in the first networking event at TISA Haus recently.

The Department of Personnel Management (DPM) media team was among participants from other government agencies who attended the recent inaugural Public Relations Officers (PROs) Networking Event hosted by Department of Information and Communications Technology (DICT), emphasizing the department's commitment to strengthening government communications and transparency.

The networking event brought together PROs from various government departments and agencies, aiming to foster collaboration and improve inter-agency communication among media

personnel and media organisations.

With the rise of technology and the rapid spread of information online, addressing misinformation across all levels of the public service has become increasingly vital.

The event served as a timely platform to equip PROs with the tools, networks, and shared understanding needed to counter misinformation and uphold the integrity of public communication.

The event is a strategic initiative to enhance coordination across the public sector's communication arms.

The Department of the Prime Minister and National Executive Council, the National Fisheries Authority (NFA), the National Information and Communications Technology Authority (NICTA), and the Department of Works and Highways also co-sponsored the event—demonstrating a united front in strengthening government outreach.

The participation of DPM's media team highlighted the department's proactive stance in aligning with whole-of-government communication strategies and ensuring that accurate, timely, and consistent information is disseminated to the public.

TENDER NOTICE FOR 16-MILE OPEN FOR BIDDING

The Department of Personnel Management (DPM) is encouraging its staff to take advantage of a rare and valuable opportunity to invest in land ownership, made possible through a tender notice issued by the Department of Lands and Physical Planning (DLPP).

DLPP, through its Allocation Division, has released Tender Notice No. G543,2025, offering twelve (12) residential vacant land allotments in located at 16-Mile in Central Province. This initiative provides a chance for public servants to apply and ac-

quire land for the purpose of constructing medium covenant homes, laying the foundation for long-term financial security and housing independence.

DPM Secretary Ms. Taies Sansan formally invited staff to consider participating in this land tender, describing it as a strategic opportunity that aligns with the department's broader goals of improving public service housing outcomes and encouraging responsible asset ownership among employees.

Executive Manager for Public

Service and Institutional Housing, Ms. Nancy Levi, emphasized that although this is not part of DPM's institutional housing program, the department is playing a key role in promoting the opportunity to public servants. "We're working closely with DLPP's Allocation Division to ensure our staff are informed. All bidding details and land descriptions can be found in the Gazettal Tender Notice, which is available from DLPP," she said.

The Allocation Division of DLPP is instrumental in this process, overseeing the fair

and transparent distribution of state land through public tenders. Their efforts ensure that land is made accessible not just to developers, but to everyday Papua New Guineans—including public servants—who are looking to invest in their future.

Ms. Levi noted that owning land is more than just securing a place to live. "Land ownership is a solid long-term investment. For public servants, it's a pathway to financial stability, an asset that can increase in value over time, and a legacy for families," she said.



Public Service Minister Joe Sungi and DPM Secretary Taies Sansan inspect the new payroll office.

MINISTER INSPECTS NEW PAYROLL OFFICE

The new payroll office, located on the ground floor of the Central Government Building, is rapidly progressing towards becoming fully functional. This crucial development was recently inspected by the Minister for Public Service, Hon. Joe Sungi, accompanied by Vice-Minister for Public Service Hon. Francis Siune and Department of Personnel Management (DPM) Secretary Ms. Taies Sansan.

This significant new division will be led by Ms. Ila Kapueina, who was recently appointed as the Acting Director for the Payroll Division. Ms. Kapueina will oversee the merger of the HRMIS and Training branch of the MIS Division with the payroll processing and IT

positions from the Department of Finance. This strategic consolidation directly follows a National Executive Council (NEC) decision to return the HR Payroll function to DPM.

During the inspection, Minister Sungi expressed his satisfaction with the pace of work. "It's good to see that work is progressing according to timelines," he remarked. He emphasized the urgency, stating, "The faster we set up this office and get the equipment in, the quicker our officers can start work on ensuring that our payroll systems are competent and efficient and that service delivery is achieved."

DPM Secretary Ms. Taies

Sansan underscored the benefits of this consolidation, highlighting that bringing payroll officers together under one roof will foster a stronger sense of teamwork among them.

The transition of personnel is being meticulously managed by a dedicated HR Technical Working Group, comprised of HR teams from both DPM and the Department of Finance, ensuring a smooth change management process. Efforts are also well underway to procure essential furnishings for the office, including furniture and computers.

Every effort is being made to have the office fully operational before its anticipated launch, which is scheduled to take place on August 31st.



OUR VALUES

HONESTY

Behaviour that is consistent with Christian principles, social norms, family, expectations and policies, procedures of contemporary organizations.

INTEGRITY

Steadfast adherence to moral and ethical principles in private and public life in a manner that attracts respect, trust and a sense of dependability.

ACCOUNTABILITY

Taking ownership of one's own actions and accepting responsibility for the actions of individuals, groups and organizations in one's purview and ensuring records especially in relation to incentives and rewards are current and transparent.

RESPECT

An intrinsic human trait that promotes a positive relationship with individuals, community and organizations; and emphasizes a positive regard for the rule of law and the environment.

WISDOM

A capacity for deeper level of understanding of issues involving discernment, intuition, experience and maturity and the ability to inspire and encourage actions to overcome challenges for the achievement of all people.

RESPONSIBILITY

Accepting stewardship for people and country.

CERTIFIED FIRE-FIGHTING PUBLIC SERVANTS GRADUATE

Staff from the Department of Personnel Management (DPM), alongside officers from various government agencies, graduated after successfully completing a vital Fire Emergency and First Aid Training held at the Central Government Office in Wai-gani.

The training, organized by the DPM was aimed at equipping public servants with critical life-saving skills to ensure they were better prepared to handle fire-related emergencies and respond effectively in times of crisis.

The graduation ceremony marked more than the awarding of certificates—it was a celebration of commitment to safety, responsibility, and preparedness in the workplace.

Participants underwent comprehensive sessions that covered the fundamentals of fire—how it starts, spreads, and the safe and effective use of fire extinguishers.

Under the guidance of the PNG Fire Service officers, attendees also



Public Servants with their certificates after successfully completing the Fire Emergency and First Aid Training course held at the Central Government Building.

practiced emergency response drills and learned how to handle real-life scenarios with confidence and speed.

"These are not just technical skills—they are life-saving skills," Deputy Secretary Policy & Reforms Ellison Kalimet emphasized during the event.

"In times of crisis, every second counts.

And it is people like you—trained and ready—who make the difference."

The training also high-

lighted the importance of integrating first aid into emergency preparedness, with a focus on immediate care for burns, injuries, and managing safe evacuations.

"Fire safety and first aid go hand in hand," Mr Kalimet said.

"Every workplace should prioritize these skills as part of its duty of care to employees and the public. Participants were reminded that with their new certification comes a responsibility—to be am-

bassadors of safety within their respective agencies. Graduands were encouraged to promote awareness, inspire others to take part in future trainings, and help build a culture of preparedness across the public service.

"Your dedication and proactive approach to workplace safety will contribute to safer, stronger, and more resilient government offices throughout Papua New Guinea," said Mr Kalimet.



Public Service Institutional Housing Manager Ruth Gii receiving her certificate during the mini graduation ceremony.

OFFICERS ATTEND TRAINING WORKSHOP IN CANBERRA

Canberra, Australia — Two officers from the Department of Personnel Management (DPM), Gerald Yuasise and Bernadette Maino, recently represented Papua New Guinea at a week-long Pacific workforce training program held in Canberra, Australia.

Mr Gerald Yuasise is the Manager for Human Resources and Advisory Services and Ms Bernadette Maino is the Acting Manager for Policy Research and Development.

The training was facilitated by the Australian Public Service Commission, in partnership with the Centre of Excellence in Workforce Planning and the Samoa Public Service Commission and New Zealand Fale.

It brought together 24 participants from across the Pacific, including representatives from Cook Islands, Fiji, Kiribati, Nauru, Samoa, Solomon Islands, Tonga, Tuvalu, Vanuatu, Timor-Leste, and PNG. The objective of the workshop was to share best practices and develop workforce planning strategies tailored to both national and regional contexts.

Key discussions focused on creating a skilled and resilient workforce to meet community needs, with an emphasis on strategic planning, governance, and regional stability.

The five-day training covered a range of topics.

It began with an introduction to workforce planning, highlighting its importance, data analysis, and identifying workforce risks.

This was followed by ses-



Participants who attended the five day workshop take a tour of the Australian Parliament House in Canberra, Australia.

sions on risk assessment and scenario planning to anticipate future challenges.

Participants then explored succession planning, identifying gaps between the current workforce and future needs, and strategies for talent retention and capability development.

Further sessions focused on organizational and job design, explored the principle, tools and techniques for effective organizational and job design and how these connect to workforce planning.

The final day concentrated on program management, particularly how to implement and evaluate workforce plans to ensure they are business-owned and led—an approach considered essential for managing the entire workforce life cycle.

Participants also took part in cultural and networking activities, including a welcome dinner

and visits to iconic sites such as the Australian Parliament House, the Museum of Australian Democracy, and the Mt Isa Lookout. A key outcome of the training was the co-creation of the first-ever Pacific Public Sector Workforce Planning Guidelines, a practical tool kit designed to support and strengthen workforce

planning efforts across the region. Participants are encouraged to advocate for this guide in their home countries and stay connected through the Pacific workforce planning committee.

The training concluded with a certificate presentation by the APSC.



DPM staff Bernadette Maino and Gerald Yuasise take part in discussion with other Pacific Island participants during group discussions time.

DPM IN PICTURES THIS MONTH



