



DEPARTMENT OF PERSONNEL MANAGEMENT

Office of the Secretary

MEDIA RELEASE

Clarifying How Agency Heads Are Appointed

PORT MORESBY, 17th Monday November – The Department of Personnel Management (DPM) wishes to address recent public discussions and social media commentary regarding the process of appointing heads of government agencies and Provincial Administrations.

DPM Secretary Ms. Taies Sansan emphasized that appointing senior leaders is a complex and rigorous process, and is not a simple decision. This multi-step process ensures transparency and adherence to the law.

The appointment of agency heads involves review and input from several different government bodies:

- **Heads of Agencies:** The selection and appointment process for departmental heads involves three different government agencies providing review and recommendation (DPM, Public Service Commission and the National Executive Council).
- **Provincial Administrators:** The process for Provincial Administrators is requires input from 3 agencies (DPM, PSC & NEC) and the Provincial Executive Council.
- **Statutory Bodies:** It requires the boards to follow their respective Acts when it comes to appointments for their respective heads.

This structure is designed to provide proper checks and balances before a final decision is made.

***“DPM only facilitates, administers, and guides the process, ensuring every step follows the required legal framework and procedures.*”**

“RISE UP, STEP UP, SPEAK UP”

The National Executive Council (NEC) holds the final authority to appoint or revoke the appointment of all agency heads and provincial administrators.

Secretary Sansan said, "DPM staff work diligently to ensure this process is followed strictly according to law. The process involves multiple checks because the integrity and proper leadership of our public service is vital to the country."

There is so much misinformation circulating in social media.

Secretary Sansan calls on the public to be cautious of misleading information circulating, particularly on social media, about the selection process.

"We urge the public to understand that there are established, legal procedures that must be followed," Secretary Sansan noted.

"The circulation of untrue information only distracts from the vital work being done to ensure the public service is led by the best individuals, selected through a lawful and transparent process."

The Department of Personnel Management is committed to upholding the integrity of public service appointments.

APPROVED FOR RELEASE

TAIES SANSAN (Ms.)
Secretary

"RISE UP, STEP UP, SPEAK UP"

PO Box 519, WAIGANI, 131, NCD, Papua New Guinea
Telephone: (675) 327 6379 / 327 6422 / 327 6447 Facsimile: (675) 325 0520 Website:
www.dpm.gov.pg